training

2020 Public Accreditation Training Schedule & Price List

Saville Assessment
Willis Towers Watson

Why

The Smarter Way to Get Trained

Get qualified to use world-class assessment products by unrivalled trainers with access to exceptional support and resources.

2019 TOP 20 COMPANY
TRAINING INDUSTRY

Experience the Saville Assessment Difference

Your time is valuable. Our innovative course design maximises your time invested and sets you up to deliver unrivalled talent assessment back in your workplace

World-Class Products

Gain immediate access to over 180 talent assessments to help you streamline your selection and development processes, ensuring you secure the best talent for your organisation.

Unrivalled Trainers

Our assessment tools are researched and developed in-house making our Course Directors true subject matter experts who use the tools with their own clients daily.

Exceptional Resources

All training course bookings include a complimentary assessment starter pack and access to the exclusive members area; a goldmine of assessment resources.

Dates & Locations

Test User: Occupational Ability & Personality (Level A&B)

Duration: 4 Days (2 x 2-day modules which can be split)

Cost: £2,400 including Assessment Starter Pack

Date	Location
20th – 23rd January 2020	London
3rd – 6th February 2020	Cheshire
9th – 12th March 2020	London
11th – 14th May 2020	Virtual
15th – 18th June 2020	Virtual
13th – 16th July 2020	Virtual
17th – 20th August 2020	Virtual
14th – 17th September 2020	Virtual
5th – 8th October 2020	Virtual
2nd – 5th November 2020	Virtual
7th – 10th December 2020	Virtual

Qualify to use the assessment portfolio that sets the market standard, having received 27 out of a possible 30 stars in the BPS independent review. Once trained, you will have access to our suite of aptitude tests, behavioural screeners and the Wave personality questionnaires; recognised for being the best predictors of workplace performance and potential.

By attending this training course, you will be equipped with the best tools and skills to improve how you hire, build and lead your talent. This course requires no previous psychometric testing experience and is suitable for HR, recruitment and talent professionals looking to equip themselves with the best tools for hiring, building and leading their talent.

Key Learning Objectives

- Ensure a fair and lawful selection process
- Build efficient and robust screening processes
- Practice personality profiling techniques
- Delve into individuals' workplace personalities
- Prepare and deliver high-quality performance feedback

Assessment Starter Pack

All Test User: Occupational Ability & Personality course bookings include an exclusive assessment starter pack worth £500:

- Hire Talent Interactive Card Deck
- Build Talent Interactive Card Deck
- 3 x Work Strengths Behavioural Profiles
- 3 x Wave Professional Styles Expert Reports

Dates & Locations

Test User: Occupational Ability (Level A)

Duration: 2 Days

Cost: £1,200 including Assessment Starter Pack

Date	Location
20th – 21st January 2020	London
3rd – 4th February 2020	Cheshire
9th – 10th March 2020	London
11th – 12th May 2020	Virtual
15th – 16th June 2020	Virtual
13th – 14th July 2020	Virtual
17th – 18th August 2020	Virtual
14th – 15th September 2020	Virtual
5th – 6th October 2020	Virtual
2nd – 3th November 2020	Virtual
7th – 8th December 2020	Virtual

This course gives you access to our industry-leading aptitude tests – consistently proven to be the most valid predictor of workplace performance. Our comprehensive portfolio covers a range of job roles and is proven to improve the calibre of shortlisted candidates minimise group differences and maintain a diverse applicant pool.

Learn how to administer tests, interpret results, use dynamic candidate reporting and deliver best-practice feedback. This course requires no previous psychometric testing experience and is appropriate for individuals looking to minimise the risks associated with their screening and selection decisions.

Key Learning Objectives

- Conduct a job analysis and identify psychometric assessment requirements
- Integrate ability testing and behavioural fit scores with applicant tracking systems
- Administer supervised testing and interpret candidate results
- Ensure a fair and lawful selection process
- Demonstrate the business value of psychometrics

Assessment Starter Pack

All Test User: Occupational Ability course bookings include an exclusive assessment starter pack worth £165:

- Hire Talent Interactive Card Deck
- 3 x Work Strengths Behavioural Profiles

Dates & Locations

Test User: Occupational Personality (Level B)

Duration: 2 Days

Cost: £1,200 including Assessment Starter Pack

Date	Location
22nd – 23rd January 2020	London
5th – 6th February 2020	Cheshire
11th – 12th March 2020	London
13th – 14th May 2020	Virtual
17th – 18th June 2020	Virtual
15th – 16th July 2020	Virtual
19th – 20th August 2020	Virtual
16th – 17th September 2020	Virtual
7th – 8th October 2020	Virtual
4th – 5th November 2020	Virtual
9th – 10th December 2020	Virtual

Get accredited in the market-leading Wave personality questionnaires. Recognised for possessing the highest validity, using the smartest AI (Artificial Intelligence) for forecasting workplace performance and being the only tool to identify alignment between motives and talents.

Learn how to analyse candidate reports and interpret profiles to drive superior selection and development activities. This training course requires delegates to be Test User: Occupational Ability (Level A) qualified and is appropriate for individuals looking to transform how they hire, build and lead their talent.

Key Learning Objectives

- Minimise the risks associated with hiring decisions
- Identify potential and build talent pipelines
- Use candidate profiles to drive improved interviewing
- Deliver powerful performance development and coaching conversations
- Use and interpret group dynamics with interactive reporting

Assessment Starter Pack

All Test User: Occupational Personality course bookings include an exclusive assessment starter pack worth £375:

- Hire Talent Interactive Card Deck
- Build Talent Interactive Card Deck
- 3 x Wave Professional Styles Expert Reports

Dates & Locations

Wave Transfer

Duration: 1 Day

Cost: £600 including Assessment Starter Pack

Due to Covid-19 related restrictions, we are currently only offering this course online through our Distance Learning platform – please contact us for more details.

Add the most powerful personality questionnaire on the market to your portfolio. As the best-in-class predictor of workplace performance, potential, competencies, strengths and preferred culture, Wave sets the market standard for personality questionnaires.

In just one day you will learn how to use the integrated suite of Wave reports to transform how you hire, build and lead your talent. You must be Test User: Occupational Personality (Level B) in another personality tool to attend this course.

Key Learning Objectives

- Interpret Wave personality questionnaire results and provide high-quality feedback
- Apply personality profiling to selection, development talent management and organisational development practices
- Delve deeper into individuals' personalities
- Minimise risk in talent-related decision making with increased validity
- Understand the range of report outputs available to support different Human Resources objectives

Assessment Starter Pack

All Wave Transfer course bookings include an exclusive assessment starter pack worth £375:

- Hire Talent Interactive Card Deck
- Build Talent Interactive Card Deck
- 3 x Wave Professional Styles Expert Reports

Dates & Locations

Leadership Impact Practitioner Masterclass

Duration: 1 Day

Cost: £600 including Assessment Starter Pack

Date	Location
27th February 2020	London
22nd April 2020	Birmingham
25th June 2020	Virtual
14th October 2020	Virtual

It's time for a fresh approach to leadership assessment; one that goes beyond competencies and links leadership behaviours directly to organisational outcomes. Become an expert in utilising the Leadership Impact model and transform how you profile, identify, select and develop your leaders.

This highly engaging and practical course gives you a fresh perspective on the latest leadership trends, teaches you the background to the Leadership Impact and Risk models. You will need to be Wave qualified to attend this course.

Key Learning Objectives

- Immerse yourself in a new and powerful approach measuring Leadership Impact and Risk
- Learn how to articulate and profile leadership requirements in line with organisational strategy
- Practice a new way of hiring and developing leaders where they are likely to create the most positive impact
- Access tools that are built specifically for senior assessment and development
- Enhance your feedback and facilitation skills with tutored practice sessions

Assessment Starter Pack

All Leadership Impact course bookings include an exclusive assessment starter pack worth £470:

- Lead Talent Interactive Card Deck
- 2 x Leadership Impact Expert Reports
- 2 x Leadership Risk Reports

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