

Saville Assessment Ltd Sub-processors (as of 23/09/2026)

Sub-Processor (Infrastructure provider)	Location of hosting (geographically, incl. location for disaster recovery/back- up/mirror)	Subject Matter	Nature	Purpose	Duration	Data Transfer Safeguards	data (Personal Data or other Client Data)	Data Subject(s) Only in case of Personal Data
Constructor Tech AG Rheinweg 9, 8200 Schaffhausen, Switzerland	See https://constructor.tech/dpa	Remote Proctoring (optional feature)	Optional remote proctoring service providing identity verification, session monitoring, recording and assessment integrity analysis during online assessments. Administration and activation are controlled by authorised client administrators.	To provide optional assessment integrity controls requested by the Client, including identity verification, monitoring of assessment sessions and generation of proctoring outputs intended to identify potential irregularities during an assessment. Use of the service is determined and administered by authorised Client personnel.	For the duration of the service. Personal data is deleted or returned on termination unless retention is required by law.	Transfers are subject to the Constructor Technology DPA, including EU SCCs, UK International Data Transfer Addendum and jurisdiction-specific provisions. Constructor Tech commits to flow-down obligations to authorised and published sub-processors.	User account information (where relevant), IP address, device information, assessment session metadata, webcam images, video recordings, screen recordings, audio recordings, authentication information, behavioural monitoring outputs and audit logs.	Client employees or potential employees (Assesseees)
Elucidat 22-23 Kensington Street Brighton East Sussex, BN1 4AJ, UK	Hosted in the EEA.	Distance learning courses used in training client employees in the use of psychometric assessments.	Provide an authoring tool for distance learning courses onto which we load course content. The courses are hosted on the Litmos online training management system.	Training client employees to use our psychometric assessments and provide support for course delegates by providing an e-learning authoring platform for content (delivered by Litmos).	Learner (delegate) data is retained for 2 years from when the data is uploaded/added.	SCCs and the UK Addendum and Adequacy Decision.	Personal data relating to course delegates	Client Employees receiving training from Saville Assessment.
Exclaimer Alpha House 9-11 Alexander Road, Farnborough, Hampshire, GU14 6BU, UK	Hosted in the UK.	Email signature management system.	Provide a signature management service for corporate emails, not including Oasys.	To fulfil our obligations arising from the services described in Agreement. Enables user functionality by providing a feature management software development tool system.	Transient, only activity logs stored.	Adequacy Regulations (UK GDPR / EU GDPR, as applicable)	Names, email addresses.	Client employees or potential employees (Assesseees)
HubSpot 199 Bishopsgate London, EC2M 3TY, UK	Hosted in the EU	Managed services and CRM, Sales support, Sales & Marketing	Provide a managed service with customer support ticket management SaaS platform. Provide CRM services and enable sales and marketing activities.	To fulfil our obligations arising from the agreement and any associated information requested from us. To correspond with Client on matters concerning contracts, pre-sale negotiations, and feedback. To provide promotional information about further assessments, reports and services we offer that may be similar to those already purchased or enquired about.	For the length of relationship with the contact/client or as set out under the Agreement	Adequacy Regulations (UK GDPR / EU GDPR, as applicable)	Support tickets from relating to client employees and potential employees (Assesseees), CRM data	Client employees or potential employees (Assesseees)
LearnUpon Limited (company no. IE503858) 4th Floor, One Park Place Hatch Street Upper Dublin 2, D02 FD79, Ireland	Hosted in the EU	Distance learning courses used in training client employees in the use of psychometric assessments.	Training records and course completion information relating to users undertaking psychometric assessment training. An e-learning platform that we use to train clients' employees to use our psychometric assessments (replacing Litmos).	To deliver training services and maintain records of training completion in fulfilment of our contractual obligations.	For the term of contract between Saville Assessment and LearnUpon.	EU Standard Contractual Clauses together with the UK Addendum (UK GDPR), where no adequacy decision applies.	Personal data relating to course delegates: First and last name Business email address IP address Learning history	Client Employees receiving training from Saville Assessment.
Litmos 4140 Dublin Boulevard Dublin, CA 94568 USA	Hosted in the US.	Distance learning courses used in training client employees in the use of psychometric assessments.	Record of training. An e-learning platform that we use to train clients' employees to use our psychometric assessments.	To fulfil our obligations arising from the services described in Agreement by training client employees to use our psychometric assessments.	For the term of contract between Saville Assessment and Litmos.	EU Standard Contractual Clauses together with the UK Addendum (UK GDPR)	Personal data relating to course delegates	Client Employees receiving training from Saville Assessment.
MHC Software Holdings, Inc 12000 Portland Avenue S Suite 230, Burnsville, MN 55337 USA	Hosted in the EU	Rendering of PDF assessment reports.	Render assessment reports in pdf format.	To fulfil our obligations arising from the services described in Agreement.	No data is persisted.	Adequacy Regulations (UK GDPR / EU GDPR)	Assessee assessment scores and names.	Client employees or potential employees (Assesseees)
Microsoft Corporation One Microsoft Way Redmond, WA 98052-7329 USA	Hosting and back-up located in the EEA and UK	Azure, Office365 used for the provision of assessment and corporate services.	Provide our cloud solution (Microsoft Azure Public Cloud) where the Oasys platform is hosted and MS Office 365 and Exchange Server .	To fulfil our obligations arising from the services described in the Agreement. To correspond with Client on matters concerning contracts, pre-sale negotiations, and feedback.	See Appendix 5 of our Standard Terms & Conditions	Adequacy Regulations (UK GDPR / EU GDPR, as applicable)	Personal data relating to platform users and Assesseees	Client employees or potential employees (Assesseees)

The sub-processors engaged to process Personal Data under Client instructions will vary depending on the scope and nature of the Services.
Shaded entries are being phased out and replaced by LearnUpon.

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Sendgrid 1401 Walnut, Suite 500 Boulder, CO 80302 USA <u>Agreement with Twilio</u> Ireland Limited 3 Dublin Landings North Wall Quay Dublin 1, Ireland	Hosting and backup in the EEA and the US	Email delivery services.	Provide email delivery services to send notification emails to end users of our Oasys platform.	To fulfil our obligations arising from the services described in Agreement.	Transient, emails are not stored only the log of their delivery activity. Data is retained for 37 days in identifiable form and pseudonymized data retained for up to 12 months.	EU Standard Contractual Clauses together with the UK Addendum (UK GDPR)	Invitation and notification emails to Client employees and potential employees (Assesseees)	Client employees or potential employees (Assesseees)