



Train with
Saville Assessment
WillisTowersWatson 



Our extensive range of industry-leading psychometric assessments and aptitude tests help streamline your selection and development processes, ensuring you secure the best talent for your organisation.



Our assessment portfolio **sets the market standard** having received 27/30 stars in the BPS independent review.



The Wave Questionnaires provide the **best-in-class predictor** for potential, work performance, competencies, strengths and preferred culture.



Qualify to use more than **180 different aptitude tests** and our 11 market leading **Wave® questionnaires**.



Full range of **public** and **in-house courses** run across the UK and internationally.



Our assessments are available in **over 40 languages**, ensuring large-scale, global capability.



We are constantly **updating and innovating** our portfolio; last year we released 14 new reports.



Are you looking to Hire Talent?



Your data is safe
with us: all our data
centres are ISO
27001 certified

Train with Saville Assessment to...

Provide an engaging
candidate experience

Make quick decisions
supported by valid data

Streamline your
assessment process

Increase the calibre of
shortlisted candidates

Gain access to 150
aptitude assessments

Transform onboarding
into a two-way
engaging experience



"We have successfully balanced technology and innovation with a reliable and robust approach to assessment, giving us a stronger and more diverse talent pool."

Why



Are you looking to Build Talent?



Pay as you go: you can pay for what you use, not what you don't

Train with Saville Assessment to...

Help improve manager effectiveness

Identify potential and build your talent pipeline

Deliver workshops that identify individual and team strengths, and areas for development

Drive sustainable engagement across all levels

Use powerful feedback to drive better workplace performance

Gain targeted developmental action planning

RICOH
imagine. change.

"We are constantly impressed by the value Wave adds to the business. We use the tool with our talent throughout their time with us. The fact that we are talking the same language throughout the employee lifecycle means our approach to talent is consistent and better aligned. This presents a powerful force for the business."

Why



Are you looking to Lead Talent?



Trusted technology:
industry-beating
uptime for our online
application system
(Oasys)

Train with Saville Assessment to...

Identify where leaders
will have the most
critical business impact

Create personalised
high-potential
leadership programmes

Identify potential risk
behaviours in leaders

Recognise talent with
the potential to meet
future leadership needs

Deliver powerful coaching
to accelerate development

Improve self-awareness
around misguided
strengths



"We have been using Wave through Saville Assessment to support both our Executive and Senior leadership development, and with great success. We have upskilled the HR team so they could utilise the Wave tools throughout the business and so far it is being used to great success to identify, support and provide talent solutions for the teams."

Why

Meet the team behind our training courses; our assessment tools are developed in-house by our Research and Development team and used by all of our Course Directors and Course Tutors on a daily basis, who work directly with clients to improve how they hire, build and lead talent.



Gabby Parry

Gabby is the CEO of Saville Assessment. She has been with the business since start up in 2004 and has brought a strong practitioner focus to product development, consultancy services and training. Highly committed to customer service, Gabby is both actively involved in working with clients and focused on building high-performing teams that will ensure our clients' experiences are the very best.



Rab MacIver

Rab is the R&D Director at Saville Assessment, responsible for product development. Rab has led the function since the beginning, designing our flagship assessments with the help of an experienced team of research psychologists, many of whom are still here today. Rab is also our lead BPS-Verified Assessor and is responsible for our BPS-Verified course content.



Hannah Mullaney

Hannah is a Managing Consultant at Saville Assessment and works closely with Gabby and Rab on designing course content and building a unique delegate experience. Hannah is responsible for the team of Course Directors and Course Tutors, leading a rigorous development programme to ensure the experience Directors provide to our delegates is second to none.



Nat Rowell

Nat is the Training Manager at Saville Assessment and is responsible for administration and logistics, liaising with delegates, course venues and the training team internally to ensure an outstanding delegate experience.

Who we have trained



What they said

Very good, excellent take-aways and useful info to keep and refer back to!

I thoroughly enjoyed the pace, the knowledge and professionalism of the director as well as the opportunity to learn about this well-known too!

The Course Director was engaging, excellent at explaining everything and used fantastic examples that brought the materials to life.

Very informative, the Course Director had excellent knowledge to share with us.

Good balance between listening and practice. Both tutors were very enthusiastic and have much knowledge of the system: professionals!

Excellent Course Director, approachable and knowledgeable, great energy and enthusiasm.



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