

Saville Assessment Wave® Focus Styles Graduates - All (UK, IA, 2017) Group Description

This group consisted of 3,002 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 60% worked in IT and engineering, human resources, sales and marketing, operations, consulting, health, administration, and law. The remaining 40% worked in fields including finance, purchasing, education, customer service, media, research, construction, transport and design.²

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

47% of the group were female and 53% were male.

Age⁴

The mean age of the group was 37 years.

Education (highest qualification)⁵

43% had a postgraduate degree as their highest qualification and 57% had a first/undergraduate degree.

Work Experience⁶

35% of the group had over 20 years' work experience, 33% had between 10 and 20 years', 13% had between 6 and 9 years', 10% of the group had between 3 and 5 years' work experience, 4% had between 1 and 2 years', with the remaining 5% having had less than a year's work experience.

Cultural Background⁷

83% of the group described themselves as White (including European, Irish, Australian, and North American), 9% as Asian (including Indian, Pakistani, Chinese and Bangladeshi), 5% as Black (including African, Caribbean and South African), with the remaining 3% coming from a wide range of other backgrounds⁸.

¹ Based on 2015-2016 completions

² Based on 93% group response

³ Based on 100% group response

⁴ Based on 92% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 96% group response

⁸ Other backgrounds included Arabic, Maori and mixed backgrounds