

Saville Assessment
WillisTowersWatson 

MATCH 6.5

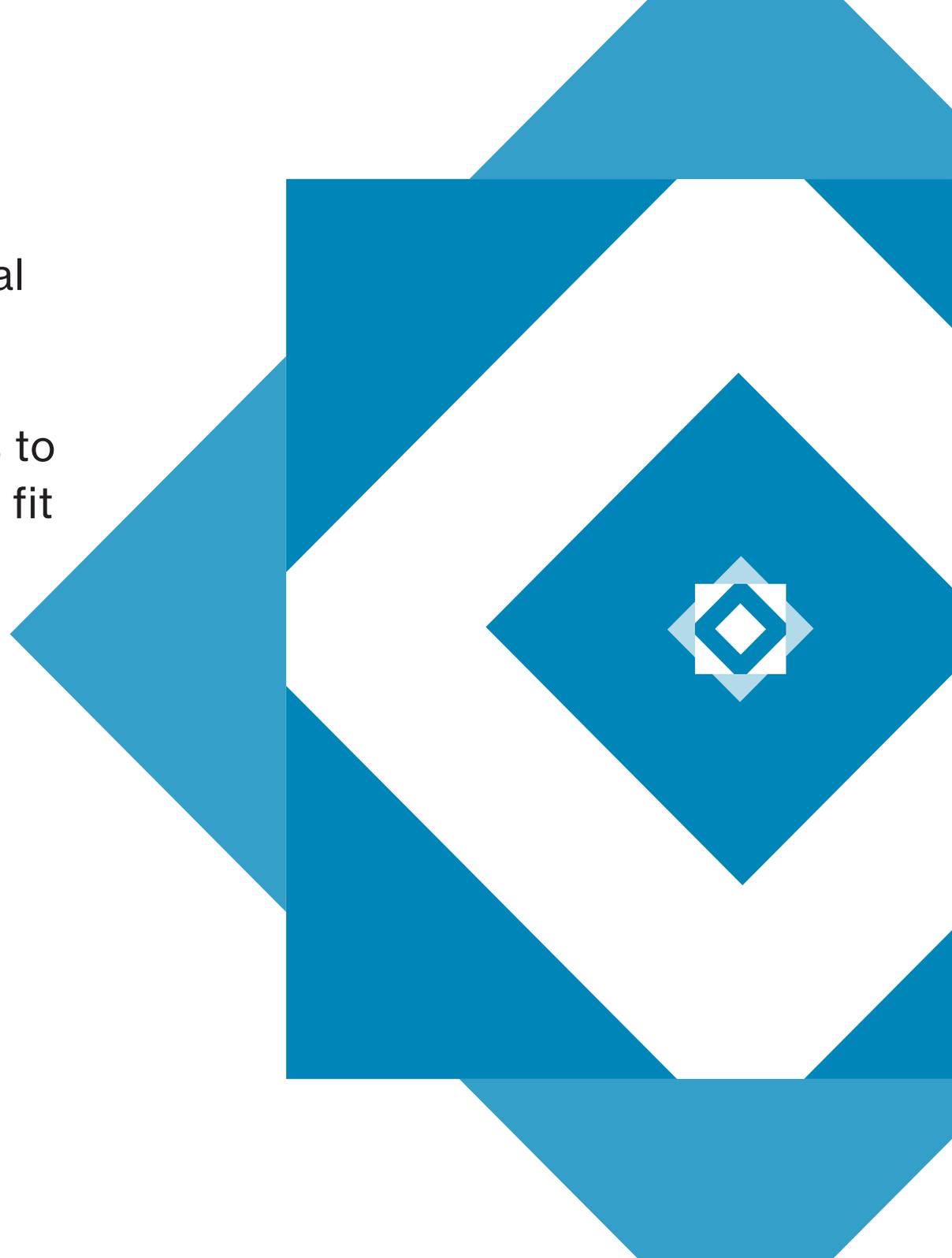
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**REASONS MATCH 6.5 WILL
IMPROVE YOUR CANDIDATE
SELECTION PROCESS**

Match 6.5 is an online behavioral assessment that takes just **6.5 minutes** to complete, enabling quick and effective decisions as to whether candidates are likely to fit and thrive in your organization.

Here are **5 reasons** why Match 6.5 will drastically improve your candidate selection process.



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ONE

DESIGNED WITH A FOCUS ON QUALITY AND EFFICIENCY

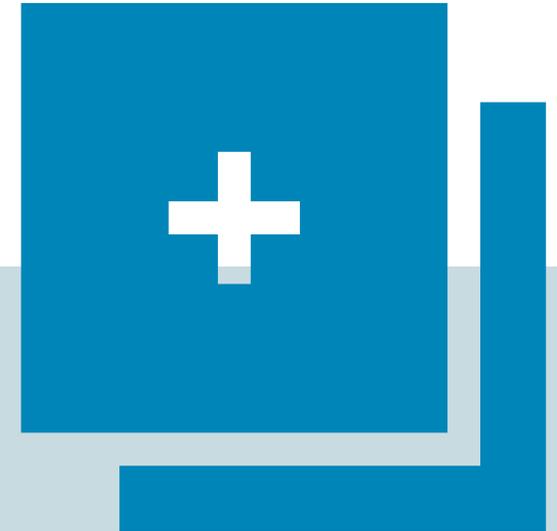
We often hear from organizations whose candidates are telling them that their assessments take too long to complete. With a completion time of just 6.5 minutes and a strong focus on quality and efficiency, Match 6.5 provides all the data you need to make smart selection decisions.



ADD TO EXISTING PROCESSES FOR A MORE ROUNDED VIEW OF YOUR CANDIDATES

Match 6.5 can be integrated with Applicant Tracking Systems to provide a smoother overall process.

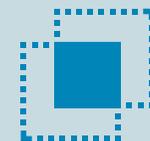
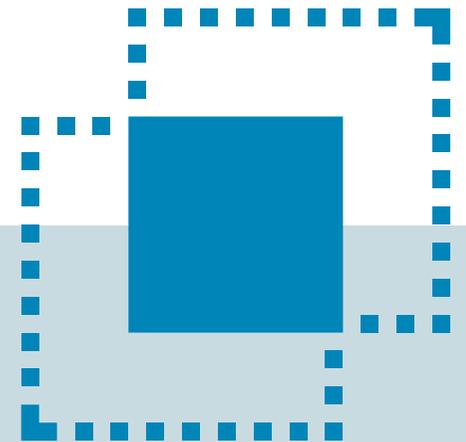
Some of our clients previously expressed concerns that decisions made on candidates were not based on the actual demands of the role, and that little consideration is given to the behavioral fit of the candidate. Match 6.5 allows you to get a fuller picture of the candidate and their fit for your organization.



COMBINES WITH OTHER ASSESSMENTS, ALLOWING YOU TO SCREEN OUT MORE CANDIDATES

Clients often come to us expressing frustration that the decision on whether to invite a candidate to interview is being made purely on the strength of their CV.

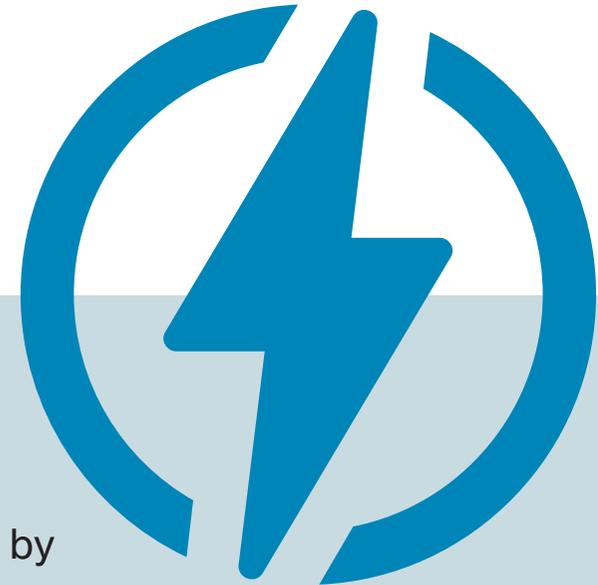
Match 6.5 can be used in conjunction with other assessment methods (e.g. cognitive ability tests and/or a Situational Judgment Test) to provide one overall fit score allowing you to confidently filter out a greater number of candidates, based on the specific demands of the role.



POWERS LATER STAGES OF THE SELECTION PROCESS

As well as being used to make decisions on which candidates to invite to later stages of the assessment process, the data provided by Match 6.5 can be used to power these stages.

Video interviews, assessment center exercises and structured competency-based interviews can be tailored to specific candidates based on the output of their Match 6.5 assessment.



REMARKABLY VALID, RELIABLE AND FAIR

We also hear from organizations who are losing too many new starters to justify the cost of the recruitment process, as the people selected for roles are not a natural fit for it.

Match 6.5 is also shown to have no bias or adverse impact towards any gender or ethnic groups, allowing you to maintain diversity in your candidate pipeline.





info@savilleassessment.com



+44(0)20 8619 9000



www.savilleassessment.com

