

## Saville Assessment Aptitude Technical Occupations (AUS, IA, 2018) Group Description

Used for:

Swift Technical Aptitude-Rx (IA)  
Spatial Reasoning Aptitude-Rx (IA)  
Mechanical Reasoning Aptitude-Rx (IA)  
Diagrammatic Reasoning Aptitude-Rx (IA)

This international group consisted of 1,365 individuals in Australia employed in a range of job areas/functions<sup>1</sup>. Of these, 71% worked in the following job areas/functions: Operations, Construction, IT and Engineering, Transport, Hospitality, Sales and Marketing and Health. The remaining 29% worked in other job areas/functions including: Education, Administration, Public Safety, Security, Human Resources and Law.

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

### Gender<sup>2</sup>

9% of the group were female and 91% were male.

### Age<sup>3</sup>

The mean age of the group was 32 years.

### Education (highest qualification)<sup>4</sup>

5% of the group had a postgraduate degree as their highest qualification, 14% had a first/undergraduate degree, 8% had professional qualifications, 54% had school-level or some college qualifications with the remaining 19% having other or no formal qualifications.

### Level of Responsibility<sup>5</sup>

35% of the group were team leaders or had managerial status and 65% described themselves as being an individual contributor or having no management responsibility.

### Work Experience<sup>6</sup>

24% of the group had more than 20 years' work experience, 35% had 10-20 years', 21% had 6-9 years', 9% had 3-5 years', 3% had 1-2 years', and the remaining 8% had less than 12 months' work experience or answered 'Not applicable'.

### Cultural Background<sup>7</sup>

53% of the group described themselves as White Australian, 33% as White (including British and New Zealand), 5% as Asian (including Indian and Chinese) and the remaining 9% described themselves as coming from a range of other backgrounds.

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<sup>1</sup> Based on 85% group response

<sup>2</sup> Based on 100% group response

<sup>3</sup> Based on 93% group response

<sup>4</sup> Based on 93% group response

<sup>5</sup> Based on 80% group response

<sup>6</sup> Based on 92% group response

<sup>7</sup> Based on 64% group response