

Assessment Updates Oasis Information

New Wave Professional Styles and Wave Focus Styles Coaching Report

What is it?

The Wave Coaching Report is a new report generated from either Wave Focus Styles or Wave Professional Styles. It has been designed to provide a guide for individuals wishing to develop themselves or work with a coach or manager.

Our new Coaching Report enables users to:

- address the coaching needs of high-volume middle-managers in a cost-effective way
- drive a developmental coaching culture
- support managers to move beyond performance management, to performance development
- gain data driven insights for more effective coaching

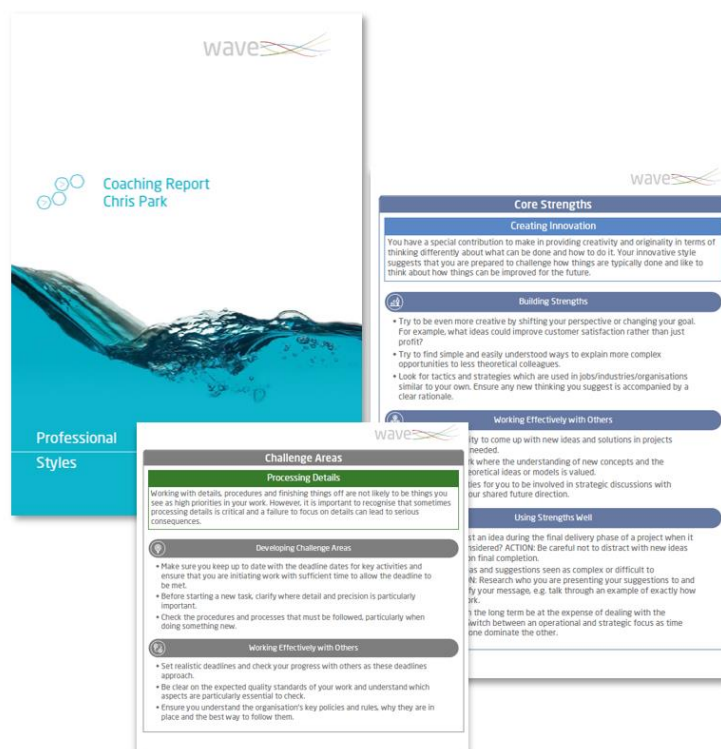
The new report consists of four sections:

Preparation – this section allows space for the individual to prepare by setting out your future goals and reflecting on strengths and challenge areas.

Core Strengths – this section presents the top four strengths. Within these tips on how to build strengths and work effectively with others are provided.

Challenge Areas – this section presents two areas of challenge. Tips on how to develop challenge areas and work effectively with others are provided.

Coaching Plan – this section encourages reflection and provides space to plan follow-up activities as part of the coaching process.



Saville Assessment

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A full copy of the sample report can be found on our Members Area.

A User Guide will be available for the report in due course.

Pricing details for the new report can be found on the updated 2020 price list. The report is priced at the same price level as the Wave Onboarding Reports.

To learn more about this new report, register to join our forthcoming webinar 'Digital Development - Creating A Virtual Coaching Culture' [here](#).

What norms are available?

The report is available with all current norms for Wave Focus Styles or Wave Professional Styles.

What languages will be available?

The report will be available in English.

When will the new report be added to my platform?

It will be rolled out across all platforms automatically at the beginning of April 2020.

Should you have any questions about how to use the report please contact your Saville Assessment Account Manager.