



Resilient Agility from wave

The current pace of change & transformation is unparalleled and accelerating

Organizations are looking for more from their people. There is a real need to identify, measure and build the behaviors which help people successfully navigate change.

Resilient Agility from Wave is a unique form of agility that is robust and can be maintained over the longer term. It focuses on where individuals have the agility to respond positively to change and the resilience to see it through effectively.

Underpinned by 10 years of big data, our research shows those who display a higher capacity for Resilient Agility are more likely to be stronger performers in the workplace.

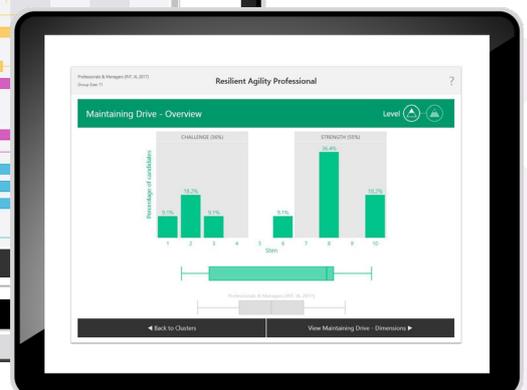
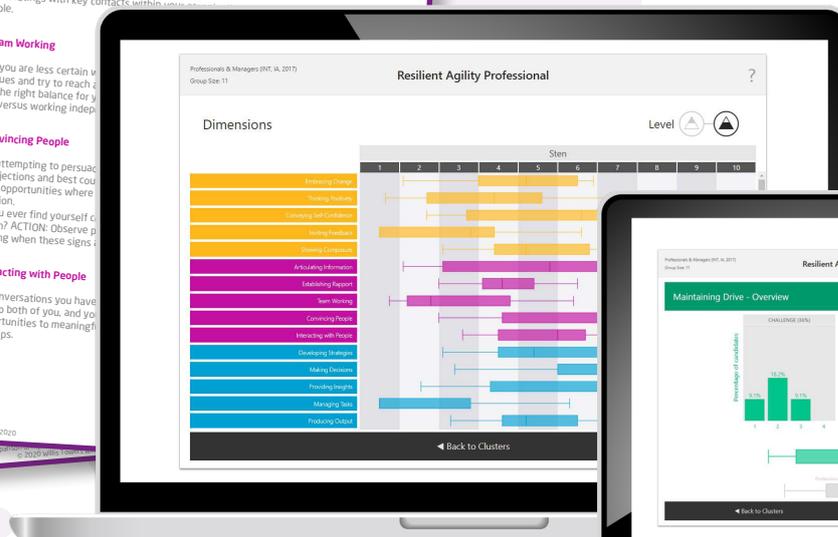
The combination of individual reports and group analytics support team-based change management and large-scale transformation.

Staying Connected

Actively communicating and contributing keeps you engaged in the process of change and transformation journey. Building support networks is an important part of the technology and virtual working can help you to both stay connected and reconnect with others.

- Articulating Information**
 - Check others' understanding of the key points you are communicating. Where you identify there is a lack of understanding, consider alternative ways of explaining the point.
 - Take early opportunities to present information directly to colleagues and/or clients.
- Establishing Rapport**
 - When you are meeting new people, introduce yourself and explain your role, asking open questions to encourage them to engage with you.
 - Set up meetings with key contacts within your organization.
- Team Working**
 - Where you are less certain of your colleagues and try to reach out to them.
 - Agree the right balance for you and others versus working independently.
- Convincing People**
 - Before attempting to persuade others, identify likely objections and best counter-arguments.
 - Look for opportunities where you can negotiate.
 - Could you ever find yourself in a similar situation? ACTION: Observe and learn from others who have been successful in persuading when these signs occur.
- Interacting with People**
 - Ensure conversations you have are relevant to both of you, and you are listening.
 - Find opportunities to meaningfully engage in relationships.

Report for Chris Park
Generated on: 24 Sep 2020





The Model

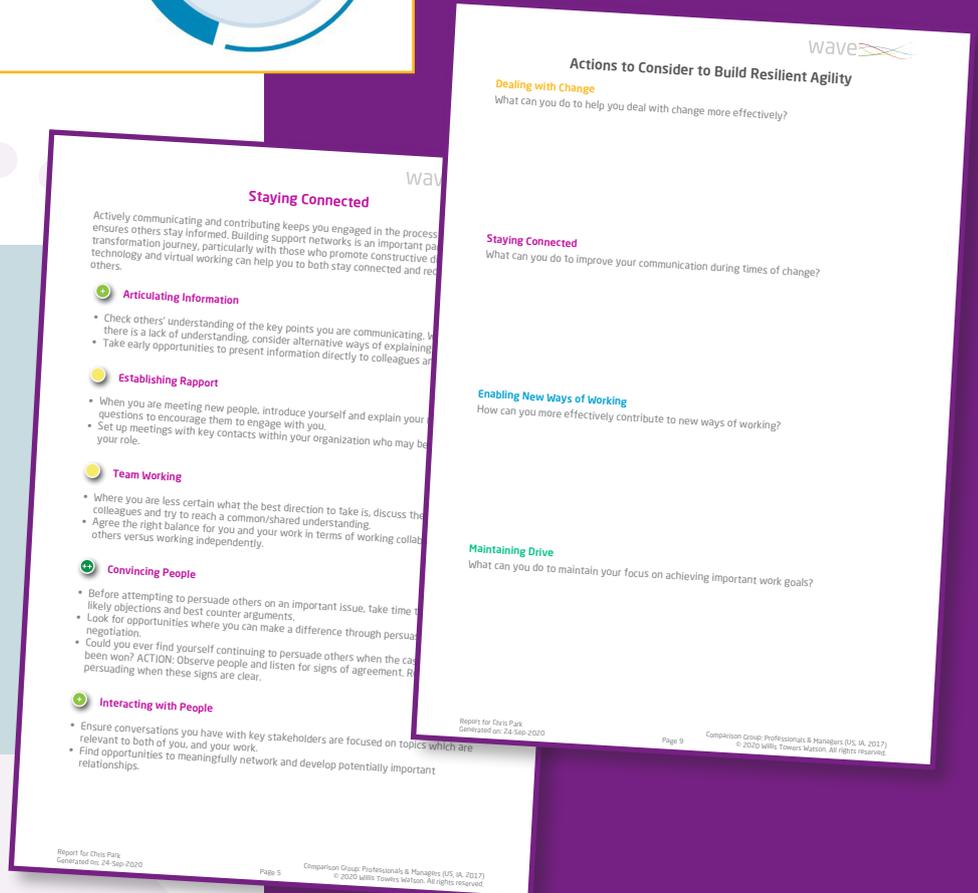
The Building Resilient Agility model is underpinned by 10 years of research and 35,000 data points.

It focuses on four key behavioral drivers for Resilient Agility, each underpinned by 5 behavioral dimensions.

The Report

The Building Resilient Agility Report provides guidance and practical tips to support an individual during change and transformation.

There is an editable actions page to create a personal development plan focused on the core components of Resilient Agility.



Applications

- ✓ Organizational Transformation
- ✓ Digital Transformation
- ✓ M&A Activity
- ✓ Early Careers Development
- ✓ Individual Development
- ✓ Team Development
- ✓ Talent Auditing
- ✓ Talent Benchmarking

Find out more:

<https://www.savilleassessment.com/resilient-agility>

info@savilleassessment.com

Saville Assessment
WillisTowersWatson