Updated Wave Guidelines

Updated Wave Guidelines on our Website and the Oasys V1 Candidate Dashboard

What are the changes?

We have recently updated the Wave Guidelines on the Candidate Preparation page of our website.

On **2nd April**, the Wave Guidelines for Professional Styles, Focus Styles and Strengths will be available in **all** of our Wave assessment languages. At this time, all language versions of the Guidelines will be available on the Candidate Preparation page of our website via the language drop-down function, like for our Aptitude Practice tests.

We will also be making a further update to the 'My Tasks' page on Oasys, to include a link to the new Wave Guidelines under the 'Preparation' column. Selecting this link will present the candidate with the relevant Wave Guidelines for that assessment, in the language the candidate used to login into the platform. The link to the Guidelines can be accessed multiple times, it does not get disabled.

'My Tasks' page at 2nd April – updated to include Wave Guidelines

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My Tasks	My Details	My Reports	Logout							
	You are here: My Tasks									
	Welcome Candidat	te 1								
	Below is a list of all your task	ks. Please click on the links	to complete any outstand	ling tasks.						
			Selec	t View: All Tasks	Switch view					
	No. Task:			Completion Time:	Materials:	Preparation:	Actions:	Status:	Date Completed:	
	1 Swift Analysis Ap	otitude		18 minutes	₩₽	Practice Test	Start	Created		
	2 Professional Style	es		Approx. 35 minutes	(Guidelines	Resume	Started		
		Page size: 5 🔻							2 items in 1 pages	
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The 'Guidelines' link takes candidates directly to the relevant guidelines:

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My Tasks	My Details	My Reports	Logout					
Options:	You are here: Guidelin	ave® Professional S	tvles					
Back to My Tasks	This page is designed to	o help you understand how to ap	pproach the Professional S			notives, preferences, needs and talents performance and behaviour at work.		
	Professional Styles can help you: understand your motives, preferences, needs and talents in a work context ind ways to make better use of your preferred working style in your current job role, or identify future job roles, environments and cultures suited to your style increase your awareness of how your work style impacts on your experiences at work Professional Styles can help employers:							
	 understand the r place individuals identify areas wh 	understand the motives, preferences, needs and talents of their employees and applicants place individuals in positions best suited to their style and the organisation's style identify areas where individuals might benefit from further development						
	Completing Professional Styles The questionnaire is presented in blocks of six statements which you are asked to rate on a nine-point scale, ranging from 1 - 'Very Strongly Disagree' to 9 - 'Very Strongly Agree'. Please enter your responses by selecting the appropriate rating for each statement. You must respond to every statement to progress to the next page. If you give the same rating for two or more statements, these statements may be presented to you again. You will be asked to indicate which statement is most like you and which statement is least like you.							
	Example		_					
	It is important done	to me to know how we	ll I have	1 2 3 4 5 6	7 8 9	Agree		
	I am an optimi	st		1 2 3 4 5 6	7 8 9	Agree		
	l am good at g	generating ideas		1 2 3 4 5 6	7 8 9	Unsure		
	Using technolo	ogy is one of my strong	points	1 2 3 4 5 6	7 8 9	Strongly Disagree		

When will this be released?

All candidates who have been assigned to complete Wave Professional Styles, Wave Focus Styles or Work / Industry Strengths will have the relevant Wave Guidelines link on their 'My Tasks' page from **2nd April 2019**. This includes all existing projects and candidates.

Action required

After **2nd April**, candidates will be able to access all preparation materials they require for Aptitude and Wave directly from the 'My Tasks' page.

If you currently direct candidates to practice materials on the website in any bespoke email templates, we advise removing these references on or after 2nd April.

Should you require assistance to do this, please email <u>bureau.manager@savilleassessment.com</u>.

Report Generation Emails – New Oasys V1 Functionality

Supressing Report Generation Emails at Project Level

What is it?

Project Administrators and System Administrators can now **turn off** report generation emails within a project.

This option can only be configured at project level (not user level) and so will affect both reports being sent to candidates and/or administrators.

When setting up a project, the default setting is that report generation emails **will be** sent (this was the default previously).

To turn off the report generation emails, select 'View Project Details' in the Options menu and then 'Edit Project'. You can then deselect this option to turn off by unticking the 'Send report generation email'.

	Assessment s Watson 1.1111.1					Saville As	System Admin is logged in
My Tasks	Organisation	Projects	My Details	My Reports	Users	Logout	
	You are here: Projects»P	troject Details»Edit	Project				
Options:	Edit Project						
Cancel and return to project details	This screen allows you to e	edit the details of	the selected project. Pl	ease complete all of the o	details and select Save	e Changes. * Indicates a	a required field.
Icon Key:	Project Details:						
Edit languages	Project Type:*	Standard					
Edit Categories	Project Name: *	Demo Pr	oject				
	Project Description: *	Demo pro	oject for professional sty	les			
	Project Reference:						
	Project Status:	Active •					
	Comments:						
	Send assessee invite en	mail:					
	Send rater invite email:	Ø					
	Send report generation email:	×					

When will it be released?

This functionality was released to all Oasys platforms on 29th January 2019.

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New Oasys Administrator Functionality – Coming in March

This month, we will be releasing new functionality to enable Project Administrators and System Administrators to be able to view additional details on users and projects.

Viewing Who Created a User

From the 'Users' tab, search for a user then select the 'View details for user' icon.

The 'User Details' box will contain additional information detailing 'Created By' and 'Created On'. This will display the username of who created the user and when they were created.

Select the Edit button to	o change the details of the user.		
Details			
Username:	SampleCandidate		
Roles:	Candidate		
Preferred language:	English (United Kingdom)		
Status:	Active		
Created By:	Project Administrator		
Created On:	01/03/2019 09:44		
Comments:			
		Edit	

Viewing Who Added a User to a Project

To see who has added a user to a project, go to the 'Project Details' screen and select the 'View Assessment' icon against a candidate. The box displaying the assessee information will have an additional 'Added By' column detailing the username of who added the user to the project.

	sessment /atson . ' ' .						Assessment Oasys Project Administrator is logged in	
My Tasks	Organisation	Projects	My Details	My Reports	Users	Logout		
	You are here: Project	:ts»Project Details»View Assess	sees					
Options: Cancel and return to Projects Icon Key: Solview workflow Sold reminder email	and return to The participants in this assessment are listed below. You may still add participants to the assessment, provided the category and group category numbers are below the maximum. Minimum Participants: 1 W workflow Set							
Privacy Accessibility				Save Assessment		© 2019 Wi	llis Towers Watson. All rights reserved.	

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Show Which Projects an Administrator can Access

Search for the user via the 'Users' tab and then select the 'View details for user' icon. The table below the user's details will show a list of projects that the user has access to.

	SSESSMENT		Sav	ille Assessment Oas System Administrator 1 is logge
My Tasks	Organisation	Projects My Details My Repo	orts Users Lo	gout
	You are here: Users»U	ser Details		
Options:	User Details:			
Back to Manage Users	Select the Edit button to	change the details of the user.		
con Key:	Details			
	Username: Roles:	SampleReportViewer Report Viewer		
	Preferred language:	English (United Kingdom)		
	Status: Created By: Created On:	Active SystemAdministrator1 07/02/2018 16:15		
	Created Off: Comments:	0//02/2018 10.15		
		Ed	it	
	Displayed below are the	projects this user has access to. Select the view details icor	n to view the details of that project.	
	No: Project Nan	e Project Status	Role	Actions
	1 Demo PS Pr	oject Active	Report Viewer	Ē
	2 Demo SAA F	Project Closed	Report Viewer	
		Page size: 50 🛡		2 items in 1 pages
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Selecting the 'View details' icon will take you to the project details.

When will this extra functionality released?

The functionality detailed above will be released in March 2019.