

Saville Assessment Aptitude Individual Contributors (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 8,080 individuals¹, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 10% in finance, 9% in sales & marketing, 5% in customer service, 5% in operations, 4% in administration, 4% in human resources, 4% in consulting, 3% in law, 3% in hospitality and 3% in education. The remaining 34% worked in other fields including transport, research, construction and health².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

25% had a postgraduate degree as their highest qualification, 53% had a first/undergraduate degree, 3% had a professional qualification, 13% had school level qualifications, with the remaining 6% of the group having other or no formal qualifications.

Work Experience⁶

12% of the group had more than 20 years' work experience, 16% had between 10 and 20 years', 14% had between 6 and 9 years', 22% had between 3 and 5 years', 14% had between 1 and 2 years', 7% had between 6 and 12 months', with the remaining 15% having had less than 6 months' work experience.

Cultural Background⁷

55% of the group described themselves as White (including British, Australian and European), 22% as Asian (including Indian, Malaysian and Chinese), 13% as Arabic, 3% as Black (including African and Caribbean), 1% as Hispanic, with the remaining 6% coming from a range of other backgrounds⁸.

¹ Based on 2018 to 2020 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 99% group response

⁶ Based on 99% group response

⁷ Based on 71% group response

⁸ Other backgrounds included mixed backgrounds, Maori and Pacific Islander

Country of Completion⁹

19% of respondents completed the aptitude test in Denmark, 19% in the United Kingdom, 15% in Australia, 6% in the United Arab Emirates, 5% in the United States, 4% in Malaysia, 4% in Romania, 3% in New Zealand, 3% in Ireland and 3% in Saudi Arabia. The remaining 19% completed the test in various other countries including India, the Philippines, South Africa, Sweden and Spain.

⁹ Based on 100% group response