

Saville Assessment Aptitude Professionals & Managers (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
 Swift Analysis Verbal & Numerical-Rx (IA)
 Verbal Analysis Aptitude-Rx (IA)
 Numerical Analysis Aptitude-Rx (IA)
 Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 13,148 individuals¹, employed in a range of job functions across a wide range of industry sectors. 14% worked in IT & engineering, 13% in sales & marketing, 9% in finance, 8% in operations, 5% in human resources, 4% in customer service, 4% in hospitality, 4% in administration, 4% in consulting and 3% in education. The remaining 32% worked in other fields including construction, health, transport, law and purchasing².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 35 years.

Education (highest qualification)⁵

30% had a postgraduate degree as their highest qualification, 54% had a first/undergraduate degree, 4% had a professional qualification, 6% had school level qualifications, with the remaining 6% of the group having other or no formal qualifications.

Management Level⁶

24% of the group were at senior management level (including functional, business, group and enterprise/corporate managers), 27% were managers, 23% were supervisors or team leaders and 26% were professional individual contributors.

Work Experience⁷

24% of the group had more than 20 years' work experience, 32% had between 10 and 20 years', 17% had between 6 and 9 years', 15% had between 3 and 5 years', with the remaining 12% having had less than 3 years' work experience.

¹ Based on 2018 to 2020 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 96% group response

⁶ Based on 100% group response

⁷ Based on 98% group response

Cultural Background⁸

54% of the group described themselves as White (including British, Australian and European), 18% as Asian (including Indian, Malaysian and Chinese), 12% as Arabic, 8% as Hispanic, 3% as Black (including African and Caribbean), with the remaining 5% coming from a range of other backgrounds⁹.

Country of Completion¹⁰

19% of respondents completed the aptitude test in the United Kingdom, 13% in Australia, 12% in Denmark, 6% in the United States, 6% in Mexico, 6% in Brazil, 5% in Ireland, 4% in Malaysia, 4% in Saudi Arabia and 3% in the United Arab Emirates. The remaining 22% completed the test in various other countries including New Zealand, Egypt, India, South Africa and Panama.

⁸ Based on 71% group response

⁹ Other backgrounds included mixed backgrounds, Maori and Pacific Islander

¹⁰ Based on 100% group response