

Saville Assessment Aptitude Senior Managers & Executives (INT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This international group consisted of 9,484 individuals¹, employed in a range of job functions across a wide range of industry sectors. 16% worked in sales & marketing, 14% in operations, 10% in IT & engineering, 8% in finance, 6% in human resources, 4% in administration, 3% in consulting, 3% in hospitality, 3% in health and 2% in transport. The remaining 31% worked in other fields including education, construction, customer service, purchasing and law².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

33% of the group were female, 67% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 40 years.

Education (highest qualification)⁵

34% had a postgraduate degree as their highest qualification, 48% had a first/undergraduate degree, 6% had a professional qualification, 4% had school level qualifications, with the remaining 8% of the group having other or no formal qualifications.

Management Level⁶

48% of the group were senior managers, 22% were functional managers, 16% were business managers, 7% were group managers and 6% were enterprise/corporate managers.

Work Experience⁷

40% of the group had more than 20 years' work experience, 41% had between 10 and 20 years', 13% had between 6 and 9 years', with the remaining 6% having had less than 6 years' work experience.

¹ Based on 2016 to 2020 completions

² Based on 97% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 95% group response

⁶ Based on 100% group response

⁷ Based on 100% group response

Cultural Background⁸

56% of the group described themselves as White (including British, Australian and European), 20% as Hispanic, 12% as Asian (including Indian, Malaysian and Chinese), 5% as Arabic, 2% as Black (including African, Caribbean and American), with the remaining 5% coming from a range of other backgrounds⁹.

Country of Completion¹⁰

19% of respondents completed the aptitude test in the United Kingdom, 13% in Mexico, 11% in Brazil, 9% in Denmark, 8% in Australia, 7% in the United States, 3% in New Zealand, 3% in Ireland, 3% in Panama and 2% in South Africa. The remaining 22% completed the test in various other countries including Malaysia, Saudi Arabia, the United Arab Emirates, India and Argentina.

⁸ Based on 66% group response

⁹ Other backgrounds included mixed backgrounds, Native American and Maori

¹⁰ Based on 100% group response