

## Saville Assessment Aptitude Graduates – All (UK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
Swift Analysis Verbal & Numerical-Rx (IA)  
Verbal Analysis Aptitude-Rx (IA)  
Numerical Analysis Aptitude-Rx (IA)  
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 17,635 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 12% worked in sales & marketing, 9% in IT & engineering, 9% in customer service, 8% in hospitality, 5% in finance, 5% in operations, 5% in education, 3% in research, 3% in administration and 2% in health. The remaining 39% worked in other fields including human resources, law, consulting, construction and transport<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

41% of the group were female, 59% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 26 years.

### Education (highest qualification)<sup>5</sup>

26% had a postgraduate degree as their highest qualification and 74% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

7% of the group had more than 20 years' work experience, 12% had between 10 and 20 years', 14% had between 6 and 9 years', 25% had between 3 and 5 years', with the remaining 42% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

75% of the group described themselves as White (including British, European and Irish), 15% as Asian (including Indian, Pakistani and Chinese), 5% as Black (including African and Caribbean), 1% as Arabic, with the remaining 4% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2016 to 2021 completions

<sup>2</sup> Based on 85% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 97% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 96% group response

<sup>7</sup> Based on 97% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Hispanic and Scandinavian