

Saville Assessment Aptitude Mixed Occupational (UK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 10,737 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 12% worked in sales & marketing, 9% in customer service, 8% in hospitality, 8% in IT & engineering, 5% in operations, 5% in finance, 5% in education, 2% in administration, 2% in law and 2% in research. The remaining 42% worked in other fields including health, human resources, construction, leisure and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 58% were male and 1% responded with not specified.

Age⁴

The mean age of the group was 26 years.

Education (highest qualification)⁵

21% had a postgraduate degree as their highest qualification, 61% had a first/undergraduate degree, 3% had a professional qualification, 11% had school level qualifications, with the remaining 4% of the group having other or no formal qualifications.

Management Level⁶

12% of the group were at senior management level (including business, functional, group and enterprise/corporate managers), 13% were managers, 12% were supervisors or team leaders, 20% were individual contributors, with the remaining 43% listing other management responsibilities.

Work Experience⁷

9% of the group had more than 20 years' work experience, 14% had between 10 and 20 years', 14% had between 6 and 9 years', 26% had between 3 and 5 years', with the remaining 37% having had less than 3 years' work experience.

¹ Based on 2018 to 2020 completions

² Based on 85% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 94% group response

⁶ Based on 82% group response

⁷ Based on 93% group response

Cultural Background⁸

79% of the group described themselves as White (including British, European and Irish), 13% as Asian (including Indian, Pakistani and Chinese), 4% as Black (including African and Caribbean), 1% as Arabic, with the remaining 3% coming from a range of other backgrounds⁹.

⁸ Based on 97% group response

⁹ Other backgrounds included mixed backgrounds, Hispanic and Scandinavian