

## Saville Assessment Aptitude Professionals & Managers (UK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
 Swift Analysis Verbal & Numerical-Rx (IA)  
 Verbal Analysis Aptitude-Rx (IA)  
 Numerical Analysis Aptitude-Rx (IA)  
 Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 9,242 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 15% worked in sales & marketing, 9% in hospitality, 8% in customer service, 8% in operations, 7% in IT & engineering, 7% in finance, 5% in education, 3% in human resources, 2% in administration and 2% in transport. The remaining 34% worked in other fields including health, research, law, consulting and construction<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

40% of the group were female, 60% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 30 years.

### Education (highest qualification)<sup>5</sup>

21% had a postgraduate degree as their highest qualification, 62% had a first/undergraduate degree, 5% had a professional qualification, 9% had school level qualifications, with the remaining 3% of the group having other or no formal qualifications.

### Management Level<sup>6</sup>

22% of the group were at senior management level (including business, functional, group and enterprise/corporate managers), 25% were managers, 24% were supervisors or team leaders and 29% were professional individual contributors.

### Work Experience<sup>7</sup>

16% of the group had more than 20 years' work experience, 23% had between 10 and 20 years', 17% had between 6 and 9 years', 24% had between 3 and 5 years', with the remaining 20% having had less than 3 years' work experience.

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<sup>1</sup> Based on 2016 to 2020 completions

<sup>2</sup> Based on 95% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 96% group response

<sup>5</sup> Based on 99% group response

<sup>6</sup> Based on 100% group response

<sup>7</sup> Based on 99% group response

### Cultural Background<sup>8</sup>

79% of the group described themselves as White (including British, European and Irish), 12% as Asian (including Indian, Pakistani and Bangladeshi), 5% as Black (including African and Caribbean), 1% as Arabic, with the remaining 3% coming from a range of other backgrounds<sup>9</sup>.

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<sup>8</sup> Based on 97% group response

<sup>9</sup> Other backgrounds included mixed backgrounds, Hispanic and Scandinavian