

## Saville Assessment Aptitude Senior Managers & Executives (UK, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
Swift Analysis Verbal & Numerical-Rx (IA)  
Verbal Analysis Aptitude-Rx (IA)  
Numerical Analysis Aptitude-Rx (IA)  
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 2,164 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 17% worked in sales & marketing, 15% in operations, 7% in hospitality, 7% in IT & engineering, 7% in finance, 5% in education, 4% in customer service, 3% in human resources, 3% in transport and 2% in consulting. The remaining 30% worked in other fields including health, purchasing, construction, law and administration leisure<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

34% of the group were female, 66% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 38 years.

### Education (highest qualification)<sup>5</sup>

22% had a postgraduate degree as their highest qualification, 58% had a first/undergraduate degree, 10% had a professional qualification, 7% had school level qualifications, with the remaining 3% of the group having other or no formal qualifications.

### Management Level<sup>6</sup>

66% of the group were senior managers, 13% were business managers, 10% were functional managers, 7% were group managers and 4% were enterprise/corporate managers.

### Work Experience<sup>7</sup>

41% of the group had more than 20 years' work experience, 38% had between 10 and 20 years', 13% had between 6 and 9 years', with the remaining 8% having had less than 6 years' work experience.

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<sup>1</sup> Based on 2016 to 2020 completions

<sup>2</sup> Based on 96% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 95% group response

<sup>5</sup> Based on 98% group response

<sup>6</sup> Based on 100% group response

<sup>7</sup> Based on 100% group response

### Cultural Background<sup>8</sup>

85% of the group described themselves as White (including British, European and Irish), 9% as Asian (including Indian, Pakistani and Bangladeshi), 3% as Black (including African and Caribbean), with the remaining 3% coming from a range of other backgrounds<sup>9</sup>.

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<sup>8</sup> Based on 97% group response

<sup>9</sup> Other backgrounds included mixed backgrounds, Arabic and Hispanic