

Saville Assessment Aptitude Graduates – Recent (US, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 845 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 15% worked in finance, 15% in IT & engineering, 10% in sales & marketing, 6% in research, 5% in operations, 4% in consulting, 4% in human resources, 4% in customer service, 3% in education and 2% in law. The remaining 32% worked in other fields including administration, hospitality, health, construction, purchasing and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 24 years.

Education (highest qualification)⁵

31% had a postgraduate degree as their highest qualification and 69% had a first/undergraduate degree.

Work Experience⁶

45% of the group had between 3 and 5 years' work experience, 25% had between 1 and 2 years', 14% had between 6 and 12 months', with the remaining 16% having had less than 6 months' work experience.

Cultural Background⁷

61% of the group described themselves as White (including British, European and North American), 18% as Asian (including Chinese, Indian and Korean), 8% as Hispanic, 5% as Arabic, 4% as Black (including African, American and Caribbean), with the remaining 4% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2020 completions

² Based on 82% group response

³ Based on 100% group response

⁴ Based on 94% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 87% group response

⁸ Other backgrounds included mixed backgrounds and Native American