

Saville Assessment Aptitude Individual Contributors (US, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 1,087 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 12% in sales & marketing, 12% in finance, 6% in operations, 6% in research, 6% in customer service, 4% in human resources, 3% in education, 3% in consulting and 2% in transport. The remaining 30% worked in other fields including law, health, administration, purchasing and hospitality².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

28% had a postgraduate degree as their highest qualification, 58% had a first/undergraduate degree, 2% had a professional qualification, 9% had school level qualifications, with the remaining 3% of the group having other or no formal qualifications.

Work Experience⁶

11% of the group had more than 20 years' work experience, 16% had between 10 and 20 years', 16% had between 6 and 9 years', 22% had between 3 and 5 years', 14% had between 1 and 2 years', 10% had between 6 and 12 months', with the remaining 11% having had less than 6 months' work experience.

Cultural Background⁷

64% of the group described themselves as White (including British, European and North American), 19% as Asian (including Indian, Chinese and Malaysian), 5% as Black (including American, African and Caribbean), 4% as Arabic, 3% as Hispanic, with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2020 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 98% group response

⁶ Based on 98% group response

⁷ Based on 82% group response

⁸ Other backgrounds included mixed backgrounds, Maori and Pacific Islander