

Saville Assessment Aptitude Mixed Occupational (US, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 3,075 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 14% worked in sales & marketing, 13% in IT & engineering, 11% in finance, 11% in operations, 6% in human resources, 4% in customer service, 4% in research, 3% in consulting, 3% in administration and 2% in purchasing. The remaining 29% worked in other fields including health, transport, law, education and construction².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 33 years.

Education (highest qualification)⁵

32% had a postgraduate degree as their highest qualification, 53% had a first/undergraduate degree, 3% had a professional qualification, 7% had school level qualifications, with the remaining 5% of the group having other or no formal qualifications.

Management Level⁶

29% of the group were at senior management level (including functional, business, enterprise/corporate and group managers), 19% were managers, 10% were supervisors or team leaders, 22% were individual contributors, with the remaining 20% listing other management responsibilities.

Work Experience⁷

22% of the group had more than 20 years' work experience, 28% had between 10 and 20 years', 16% had between 6 and 9 years', 14% had between 3 and 5 years', with the remaining 20% having had less than 3 years' work experience.

¹ Based on 2016 to 2020 completions

² Based on 84% group response

³ Based on 100% group response

⁴ Based on 89% group response

⁵ Based on 87% group response

⁶ Based on 77% group response

⁷ Based on 90% group response

Cultural Background⁸

63% of the group described themselves as White (including British, European and North American), 16% as Asian (including Indian, Chinese and Malaysian), 10% as Hispanic, 4% as Arabic, 4% as Black (including African, American and Caribbean), with the remaining 3% coming from a range of other backgrounds⁹.

⁸ Based on 72% group response

⁹ Other backgrounds included mixed backgrounds, Native American and Scandinavian