

Saville Assessment Aptitude Professionals & Managers (US, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
 Swift Analysis Verbal & Numerical-Rx (IA)
 Verbal Analysis Aptitude-Rx (IA)
 Numerical Analysis Aptitude-Rx (IA)
 Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 1,536 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 16% worked in sales & marketing, 15% in IT & engineering, 13% in operations, 11% in finance, 7% in human resources, 4% in research, 3% in consulting, 3% in purchasing, 3% in customer service and 2% in administration. The remaining 23% worked in other fields including health, transport, construction, law and education².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 36 years.

Education (highest qualification)⁵

37% had a postgraduate degree as their highest qualification, 53% had a first/undergraduate degree, 2% had a professional qualification, 4% had school level qualifications, with the remaining 4% of the group having other or no formal qualifications.

Management Level⁶

25% of the group were at senior management level (including functional, business, enterprise/corporate and group managers), 30% were managers, 16% were supervisors or team leaders and 29% were professional individual contributors.

Work Experience⁷

25% of the group had more than 20 years' work experience, 35% had between 10 and 20 years', 18% had between 6 and 9 years', 13% had between 3 and 5 years', with the remaining 9% having had less than 3 years' work experience.

¹ Based on 2016 to 2020 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 92% group response

⁵ Based on 95% group response

⁶ Based on 100% group response

⁷ Based on 98% group response

Cultural Background⁸

62% of the group described themselves as White (including British, European and North American), 18% as Asian (including Indian, Chinese and Malaysian), 11% as Hispanic, 3% as Black (including African, American and Caribbean), 2% as Arabic, with the remaining 4% coming from a range of other backgrounds⁹.

⁸ Based on 74% group response

⁹ Other backgrounds included mixed backgrounds, Native American and Maori