

## Saville Assessment Aptitude Senior Managers & Executives (US, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
Swift Analysis Verbal & Numerical-Rx (IA)  
Verbal Analysis Aptitude-Rx (IA)  
Numerical Analysis Aptitude-Rx (IA)  
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 760 individuals<sup>1</sup> in the United States, employed in a range of job functions across a wide range of industry sectors. 18% worked in operations, 17% in sales & marketing, 9% in finance, 9% in human resources, 8% in IT & engineering, 4% in purchasing, 3% in consulting, 2% in transport, 2% in administration, 2% in construction and 2% in research. The remaining 24% worked in other fields including health, law, design and customer service<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

33% of the group were female, 67% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 41 years.

### Education (highest qualification)<sup>5</sup>

42% had a postgraduate degree as their highest qualification, 44% had a first/undergraduate degree, 6% had a professional qualification, 2% had school level qualifications, with the remaining 6% of the group having other or no formal qualifications.

### Management Level<sup>6</sup>

46% of the group were senior managers, 22% were functional managers, 15% were business managers, 9% were enterprise/corporate managers and 8% were group managers.

### Work Experience<sup>7</sup>

42% of the group had more than 20 years' work experience, 38% had between 10 and 20 years', 13% had between 6 and 9 years', with the remaining 7% having had less than 6 years' work experience.

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<sup>1</sup> Based on 2016 to 2020 completions

<sup>2</sup> Based on 98% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 92% group response

<sup>5</sup> Based on 90% group response

<sup>6</sup> Based on 100% group response

<sup>7</sup> Based on 100% group response

### Cultural Background<sup>8</sup>

63% of the group described themselves as White (including British, European, North American and South American), 18% as Hispanic, 10% as Asian (including Indian, Chinese and Pakistani), 3% as Black (including American, African and Caribbean), 1% as Arabic, with the remaining 5% coming from a range of other backgrounds<sup>9</sup>.

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<sup>8</sup> Based on 67% group response

<sup>9</sup> Other backgrounds included mixed backgrounds, Maori and Pacific Islander