

Saville Assessment Wave® Professional Styles Graduates – All (INT, IA, 2021) Group Description

This international group consisted of 30,470 individuals¹, employed in a range of job functions across a wide range of industry sectors. 13% worked in sales & marketing, 12% in IT & engineering, 9% in finance, 8% in human resources, 7% in operations, 6% in health, 6% in consulting, 3% in administration, 3% in education and 3% in construction. The remaining 30% worked in other fields including law, customer service, research, transport and purchasing².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 41 years.

Education (highest qualification)⁵

47% had a postgraduate degree as their highest qualification and 53% had a first/ undergraduate degree.

Work Experience⁶

43% of the group had more than 20 years' work experience, 34% had between 10 and 20 years', 11% had between 6 and 9 years', 7% had between 3 and 5 years', with the remaining 5% having had less than 3 years' work experience.

Cultural Background⁷

58% of the group described themselves as White (including British, European and Australian), 23% as Asian (including Indian, Japanese and Chinese), 7% as Hispanic, 6% as Arabic, 2% as Black (including African, Caribbean and American), with the remaining 4% coming from a range of other backgrounds⁸.

Country of Completion⁹

19% of respondents completed Professional Styles in the United Kingdom, 14% in the United States, 12% in Australia, 9% in Denmark, 4% in Japan, 4% in Mexico, 3% in France, 3% in Switzerland, 3% in India and 2% in New Zealand. The remaining 27% completed the questionnaire in various other countries including Saudi Arabia, Netherlands, Belgium, Malaysia and Egypt.

¹ Based on 2019-2020 completions

² Based on 94% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 75% group response

⁸ Other backgrounds included mixed backgrounds, Scandinavian and Pacific Islander

⁹ Based on 100% group response