

Saville Assessment Wave® Professional Styles Graduates - All (UK, IA, 2021) Group Description

This group consisted of 15,326 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 12% worked in IT & engineering, 11% in sales & marketing, 7% in operations, 6% in health, 6% in finance, 6% in human resources, 5% in education, 5% in consulting, 3% in law and 3% in customer service. The remaining 36% worked in other fields including construction, administration, research, purchasing and transport².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 42 years.

Education (highest qualification)⁵

44% had a postgraduate degree as their highest qualification and 56% had a first/undergraduate degree.

Work Experience⁶

57% of the group had more than 20 years' work experience, 29% had between 10 and 20 years', 8% had between 6 and 9 years', 4% had between 3 and 5 years', with the remaining 2% having had less than 3 years' work experience.

Cultural Background⁷

87% of the group described themselves as White (including British, European and Irish), 7% as Asian (including Indian, Pakistani and Chinese), 3% as Black (including African and Caribbean), with the remaining 3% coming from a range of other backgrounds⁸.

¹ Based on 2018-2020 completions

² Based on 98% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 100% group response

⁶ Based on 99% group response

⁷ Based on 96% group response

⁸ Other backgrounds included mixed backgrounds, Arabic and Hispanic