

Saville Assessment Wave® Professional Styles Graduates – Recent (UK, IA, 2021) Group Description

This group consisted of 2,083 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 19% worked in sales & marketing, 9% in IT & engineering, 8% in finance, 6% in customer service, 5% in human resources, 5% in consulting, 5% in operations, 5% in law, 4% in administration and 3% in health. 3% in research. The remaining 28% worked in other fields including education, hospitality, media and purchasing².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

48% of the group were female, 52% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 27 years.

Education (highest qualification)⁵

30% had a postgraduate degree as their highest qualification and 70% had a first/undergraduate degree.

Work Experience⁶

65% of the group had between 3 and 5 years' work experience, 18% had between 1 and 2 years', 6% had between 6 and 12 months', with the remaining 11% having had less than 6 months' work experience.

Cultural Background⁷

76% of the group described themselves as White (including British, European and Irish), 11% as Asian (including Indian, Pakistani and Chinese), 6% as Black (including African and Caribbean), with the remaining 7% coming from a range of other backgrounds⁸.

¹ Based on 2016-2020 completions

² Based on 89% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 88% group response

⁸ Other backgrounds included mixed backgrounds, Arabic and Hispanic