

Saville Assessment Wave® Professional Styles Graduates - All (US, IA, 2021) Group Description

This group consisted of 7,551 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 18% worked in sales & marketing, 11% in operations, 11% in IT & engineering, 10% in finance, 8% in human resources, 8% in consulting, 3% in health, 2% in administration, 2% in transport and 2% in research. The remaining 25% worked in other fields including customer service, law, purchasing, construction and education².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 42 years.

Education (highest qualification)⁵

46% had a postgraduate degree as their highest qualification and 54% had a first/undergraduate degree.

Work Experience⁶

47% of the group had more than 20 years' work experience, 36% had between 10 and 20 years', 9% had between 6 and 9 years', 5% had between 3 and 5 years', with the remaining 3% having had less than 3 years' work experience.

Cultural Background⁷

70% of the group described themselves as White (including British, European and North American), 13% as Asian (including Indian, Chinese and Japanese), 8% as Hispanic, 3% as Black (including American, African and Caribbean), 1% as Arabic, with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2018-2020 completions

² Based on 92% group response

³ Based on 100% group response

⁴ Based on 89% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 76% group response

⁸ Other backgrounds included mixed backgrounds, Pacific Islander and Scandinavian