

Saville Assessment Wave® Professional Styles Graduates – Recent (US, IA, 2021) Group Description

This group consisted of 1,019 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 16% worked in IT & engineering, 16% in sales & marketing, 12% in finance, 10% in consulting, 10% in human resources, 6% in operations, 3% in research, 3% in health, 2% in customer service and 2% in administration. The remaining 20% worked in other fields including transport, construction, education and data processing².

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

Gender³

46% of the group were female, 53% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 27 years.

Education (highest qualification)⁵

40% had a postgraduate degree as their highest qualification and 60% had a first/undergraduate degree.

Work Experience⁶

65% of the group had between 3 and 5 years' work experience, 23% had between 1 and 2 years', 5% had between 6 and 12 months', with the remaining 7% having had less than 6 months' work experience.

Cultural Background⁷

57% of the group described themselves as White (including British, European and South American), 19% as Asian (including Chinese, Indian and Japanese), 13% as Hispanic, 3% as Black (including African, Caribbean and American), 2% as Arabic, with the remaining 6% coming from a range of other backgrounds⁸.

¹ Based on 2016-2020 completions

² Based on 90% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 68% group response

⁸ Other backgrounds included mixed backgrounds, Pacific Islander and Native American