

Saville Assessment Aptitude Graduates – All (INT, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This international group consisted of 11,761 individuals¹, employed in a range of job functions across a wide range of industry sectors. 12% worked in finance, 10% in sales & marketing, 10% in IT & engineering, 7% in human resources, 6% in law, 6% in operations, 5% in consulting, 3% in education, 3% in health and 3% in construction. The remaining 35% worked in other fields including administration, hospitality, customer service, research and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 36 years.

Education (highest qualification)⁵

43% had a postgraduate degree as their highest qualification and 57% had a first/undergraduate degree.

Work Experience⁶

35% of the group had more than 20 years' work experience, 26% had between 10 and 20 years', 8% had between 6 and 9 years', 9% had between 3 and 5 years', with the remaining 22% having had less than 3 years' work experience.

Cultural Background⁷

54% of the group described themselves as White (including British, European and Australian), 33% as Asian (including Chinese, Malaysian and Indian), 3% as Hispanic, 3% as Arabic, 2% as Black (including African, American, Caribbean and South African), with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2018 to 2021 completions

² Based on 85% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 100% group response

⁶ Based on 96% group response

⁷ Based on 84% group response

⁸ Other backgrounds included mixed backgrounds, Scandinavian and Maori

Country of Completion⁹

19% of respondents completed the aptitude test in Australia, 18% in the United Kingdom, 11% in the United States, 7% in Malaysia, 4% in the United Arab Emirates, 4% in India, 3% in Hong Kong, 3% in Mexico, 2% in New Zealand and 2% in Denmark. The remaining 27% completed the test in various other countries including Ireland, Germany, Belgium, the Netherlands and China.

⁹ Based on 100% group response