

Saville Assessment Aptitude Graduates – Recent (INT, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This international group consisted of 5,504 individuals¹, employed in a range of job functions across a wide range of industry sectors. 11% worked in finance, 10% in IT & engineering, 9% in law, 6% in consulting, 6% in sales & marketing, 5% in human resources, 3% in education, 3% in customer service, 3% in construction and 3% in administration. The remaining 41% worked in other fields including operations, research, hospitality, health and humanities/social sciences².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

44% of the group were female, 55% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 24 years.

Education (highest qualification)⁵

29% had a postgraduate degree as their highest qualification and 71% had a first/undergraduate degree.

Work Experience⁶

32% of the group had between 3 and 5 years' work experience, 21% had between 1 and 2 years', 16% had between 6 and 12 months', with the remaining 31% having had less than 6 months' work experience.

Cultural Background⁷

55% of the group described themselves as Asian (including Chinese, Indian and Malaysian), 37% as White (including European, British and Australian), 2% as Black (including African, South African and Caribbean), 2% as Arabic, 1% as Hispanic, with the remaining 3% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2021 completions

² Based on 82% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 84% group response

⁸ Other backgrounds included mixed backgrounds, Scandinavian and Maori

Country of Completion⁹

19% of respondents completed the aptitude test in Australia, 18% in the United Kingdom, 10% in India, 10% in Malaysia, 6% in Hong Kong, 4% in Ireland, 3% in the United States, 3% in Germany, 2% in the Netherlands and 2% in France. The remaining 23% completed the test in various other countries including Italy, Taiwan, Japan, Belgium and Denmark.

⁹ Based on 100% group response