

## Saville Assessment Aptitude Graduates – All (UK, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 4,373 individuals<sup>1</sup> in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 9% worked in IT & engineering, 9% in finance, 9% in sales & marketing, 7% in human resources, 6% in operations, 6% in consulting, 5% in education, 4% in health, 3% in customer service, 2% in law and 2% in research. The remaining 38% worked in other fields including administration, hospitality, construction and transport<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

41% of the group were female, 59% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 38 years.

### Education (highest qualification)<sup>5</sup>

43% had a postgraduate degree as their highest qualification and 57% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

44% of the group had more than 20 years' work experience, 24% had between 10 and 20 years', 7% had between 6 and 9 years', 8% had between 3 and 5 years', with the remaining 17% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

82% of the group described themselves as White (including British, European and Irish), 13% as Asian (including Malaysian, Indian and Chinese), 2% as Black (African and Caribbean), with the remaining 3% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2016 to 2020 completions

<sup>2</sup> Based on 86% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 94% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 97% group response

<sup>7</sup> Based on 95% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Arabic and Hispanic