

Saville Assessment Aptitude Graduates – Recent (UK, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 1,006 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 8% worked in finance, 7% in sales & marketing, 7% in consulting, 6% in IT & engineering, 5% in law, 5% in customer service, 4% in education, 4% in research, 4% in hospitality and 4% in administration. The remaining 46% worked in other fields including operations, human resources, health, construction and media².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

45% of the group were female, 55% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 24 years.

Education (highest qualification)⁵

30% had a postgraduate degree as their highest qualification and 70% had a first/undergraduate degree.

Work Experience⁶

33% of the group had between 3 and 5 years' work experience, 22% had between 1 and 2 years', 15% had between 6 and 12 months', with the remaining 30% having had less than 6 months' work experience.

Cultural Background⁷

56% of the group described themselves as White (including British, European and Irish), 36% as Asian (including Malaysian, Chinese and Indian), 5% as Black (including African and Caribbean), 1% as Arabic, 1% as Hispanic, with the remaining 1% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2020 completions

² Based on 81% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 96% group response

⁸ Other backgrounds included mixed backgrounds