

Saville Assessment Aptitude Senior Managers & Executives (UK, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 2,588 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 17% worked in finance, 10% in sales & marketing, 9% in IT & engineering, 8% in operations, 7% in human resources, 5% in education, 4% in health, 3% in consulting, 2% in law and 2% in purchasing. The remaining 33% worked in other fields including customer service, transport, construction, hospitality and research².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

33% of the group were female, 67% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 45 years.

Education (highest qualification)⁵

34% had a postgraduate degree as their highest qualification, 36% had a first/undergraduate degree, 22% had a professional qualification, 6% had school level qualifications, with the remaining 2% of the group having other or no formal qualifications.

Management Level⁶

54% of the group were senior managers, 14% were enterprise/corporate managers, 13% were functional managers, 10% were group managers and 9% were business managers.

Work Experience⁷

73% of the group had more than 20 years' work experience, 23% had between 10 and 20 years', 2% had between 6 and 9 years', with the remaining 2% having had less than 6 years' work experience.

Cultural Background⁸

92% of the group described themselves as White (including British, European and Irish), 5% as Asian (including Indian, Pakistani and Chinese), 1% as Black (including African and Caribbean), with the remaining 2% coming from a range of other backgrounds⁹.

¹ Based on 2016 to 2020 completions

² Based on 97% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 98% group response

⁶ Based on 100% group response

⁷ Based on 99% group response

⁸ Based on 96% group response

⁹ Other backgrounds included mixed backgrounds, Arabic and Scandinavian