

Saville Assessment Aptitude Graduates – All (US, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 1,785 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 17% worked in finance, 15% in sales & marketing, 9% in human resources, 9% in IT & engineering, 9% in operations, 6% in consulting, 3% in research, 3% in law, 2% in purchasing, 2% in health and 2% in administration. The remaining 23% worked in other fields including construction, education, customer service and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 42 years.

Education (highest qualification)⁵

55% had a postgraduate degree as their highest qualification and 45% had a first/undergraduate degree.

Work Experience⁶

53% of the group had more than 20 years' work experience, 31% had between 10 and 20 years', 6% had between 6 and 9 years', 4% had between 3 and 5 years', with the remaining 6% having had less than 3 years' work experience.

Cultural Background⁷

71% of the group described themselves as White (including British, European and North American), 16% as Asian (including Indian, Chinese and Malaysian), 5% as Hispanic, 4% as Black (including American, African and Caribbean), 1% as Arabic, with the remaining 3% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2021 completions

² Based on 90% group response

³ Based on 100% group response

⁴ Based on 88% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 86% group response

⁸ Other backgrounds included mixed backgrounds, Scandinavian and Pacific Islander