

Saville Assessment Wave® Work Strengths Graduates - All (UK, IA, 2021) Group Description

This group consisted of 6,886 individuals¹ in the United Kingdom, employed in a range of job functions across a wide range of industry sectors. 10% worked in customer service, 9% in sales & marketing, 8% in finance, 7% in IT & engineering, 5% in administration, 5% in hospitality, 4% in operations, 4% in education, 4% in health and 3% in human resources. The remaining 41% worked in other fields including law, consulting, transport, research and construction².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 28 years.

Education (highest qualification)⁵

23% had a postgraduate degree as their highest qualification and 77% had a first/undergraduate degree.

Work Experience⁶

13% of the group had more than 20 years' work experience, 14% had between 10 and 20 years', 11% had between 6 and 9 years', 18% had between 3 and 5 years', with the remaining 44% having had less than 3 years' work experience.

Cultural Background⁷

69% of the group described themselves as White (including British, European and Irish), 20% as Asian (including Indian, Chinese and Pakistani), 5% as Black (including African, Caribbean and African and Caribbean), with the remaining 6% coming from a range of other backgrounds⁸.

¹ Based on 2016-2020 completions

² Based on 85% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 100% group response

⁶ Based on 97% group response

⁷ Based on 98% group response

⁸ Other backgrounds included mixed backgrounds, Arabic, Hispanic and Scandinavian