

Saville Assessment Wave® Work Strengths Graduates - All (US, IA, 2021) Group Description

This group consisted of 1,551 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 18% worked in sales & marketing, 14% in operations, 13% in IT & engineering, 8% in customer service, 8% in finance, 5% in human resources, 3% in administration, 2% in consulting, 2% in transport and 2% in law. The remaining 25% worked in other fields including purchasing, health, hospitality, education and research².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 34 years.

Education (highest qualification)⁵

36% had a postgraduate degree as their highest qualification and 64% had a first/undergraduate degree.

Work Experience⁶

18% of the group had more than 20 years' work experience, 34% had between 10 and 20 years', 18% had between 6 and 9 years', 15% had between 3 and 5 years', with the remaining 15% having had less than 3 years' work experience.

Cultural Background⁷

52% of the group described themselves as White (including European, British and South American), 21% as Asian (including Indian, Thai and Chinese), 13% as Hispanic, 7% as Black (including American, Caribbean and African), 2% as Arabic, with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2017-2020 completions

² Based on 90% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 79% group response

⁸ Other backgrounds included mixed backgrounds, Pacific Islander, Maori and Scandinavian