

Saville Assessment Wave® Work Strengths Graduates - Recent (US, IA, 2021) Group Description

This group consisted of 596 individuals¹ in the United States, employed in a range of job functions across a wide range of industry sectors. 19% worked in sales & marketing, 15% in IT & engineering, 9% in finance, 9% in operations, 7% in customer service, 4% in human resources, 4% in law, 3% in consulting, 2% in administration and 2% in education. The remaining 26% worked in other fields including research, purchasing, hospitality, health and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 25 years.

Education (highest qualification)⁵

29% had a postgraduate degree as their highest qualification and 71% had a first/undergraduate degree.

Work Experience⁶

48% of the group had between 3 and 5 years' work experience, 27% had between 1 and 2 years', 14% had between 6 and 12 months' with the remaining 11% having had less than 6 months' work experience.

Cultural Background⁷

48% of the group described themselves as White (including European, British, North American and South American), 29% as Asian (including Indian, Chinese, Malaysian, Pakistani and Thai), 11% as Hispanic, 4% as Black (including American, African and Caribbean), 3% as Arabic, with the remaining 5% coming from a range of other backgrounds⁸.

¹ Based on 2016-2020 completions

² Based on 85% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 84% group response

⁸ Other backgrounds included mixed backgrounds