

Saville Assessment Aptitude Professionals & Managers (GCC, IA, 2021) Group Description

Used for:
Swift Analysis Aptitude-Rx (IA)

This international group consisted of 769 individuals¹ in the Gulf Cooperation Council (GCC) member states, employed in a range of job functions across a wide range of industry sectors. 17% worked in IT & engineering, 14% in administration, 10% in finance, 9% in human resources, 6% in sales & marketing, 5% in culture, 3% in consulting, 2% in research, 2% in operations and 2% in customer service. The remaining 30% worked in other fields including media, education, construction, purchasing and law².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female, 60% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 33 years.

Education (highest qualification)⁵

22% had a postgraduate degree as their highest qualification, 72% had a first/undergraduate degree, 2% had a professional qualification, 3% had school level qualifications, with the remaining 1% of the group having other or no formal qualifications.

Management Level⁶

20% of the group were at senior management level (including functional, group, business and enterprise/corporate managers), 22% were managers, 26% were supervisors or team leaders and 32% were professional individual contributors.

Work Experience⁷

12% of the group had more than 20 years' work experience, 32% had between 10 and 20 years', 21% had between 6 and 9 years', 13% had between 3 and 5 years', with the remaining 22% having had less than 3 years' work experience.

Cultural Background⁸

91% of the group described themselves as Arabic, 4% as White (including British, European and Australian), 3% as Asian (including Indian and Pakistani), with the remaining 2% coming from a range of other backgrounds⁹.

¹ Based on 2016 to 2020 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 92% group response

⁵ Based on 89% group response

⁶ Based on 100% group response

⁷ Based on 89% group response

⁸ Based on 98% group response

⁹ Other backgrounds included Black and Aboriginal Australian

Country of Completion¹⁰

62% of respondents completed the aptitude test in Saudi Arabia, 27% in the United Arab Emirates, 10% in Bahrain, 1% in Qatar and less than 1% in Kuwait.

¹⁰ Based on 100% group response