

Saville Assessment Aptitude Professionals & Managers (ME, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
 Swift Analysis Verbal & Numerical-Rx (IA)
 Verbal Analysis Aptitude-Rx (IA)
 Numerical Analysis Aptitude-Rx (IA)
 Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 358 individuals¹ in the Middle East, employed in a range of job functions across a wide range of industry sectors. 25% worked in IT & engineering, 13% in sales & marketing, 10% in finance, 7% in customer service, 6% in human resources, 4% in administration, 4% in operations, 3% in consulting, 3% in purchasing and 3% in law. The remaining 22% worked in other fields including health, hospitality, education, research and construction².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

47% of the group were female and 53% were male.

Age⁴

The mean age of the group was 32 years.

Education (highest qualification)⁵

28% had a postgraduate degree as their highest qualification, 65% had a first/undergraduate degree, 4% had a professional qualification, 2% had school level qualifications, with the remaining 1% of the group having other or no formal qualifications.

Management Level⁶

26% of the group were at senior management level (including functional, group, business and enterprise/corporate managers), 21% were managers, 27% were supervisors or team leaders and 26% were professional individual contributors.

Work Experience⁷

12% of the group had more than 20 years' work experience, 37% had between 10 and 20 years', 17% had between 6 and 9 years', 12% had between 3 and 5 years', with the remaining 22% having had less than 3 years' work experience.

¹ Based on 2016 to 2020 completions

² Based on 94% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 87% group response

⁶ Based on 100% group response

⁷ Based on 86% group response

Cultural Background⁸

86% of the group described themselves as Arabic, 7% as White (including British, European and Australian), 6% as Asian (including Indian, Pakistani and Chinese), with the remaining 1% coming from a range of other backgrounds⁹.

Country of Completion¹⁰

19% of respondents completed the aptitude test in Bahrain, 19% in Egypt, 19% in Saudi Arabia, 19% in the United Arab Emirates, 4% in Algeria, 4% in Iran, 4% in Qatar, 3% in Jordan, 3% in Lebanon and 2% in Morocco. The remaining 4% completed the test in various other countries including Israel, Kuwait and Oman.

⁸ Based on 86% group response

⁹ Other backgrounds included Black and mixed backgrounds

¹⁰ Based on 100% group response