

## Saville Assessment Aptitude Graduates – All (ME, IA, 2021) Group Description

Used for:  
Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 532 individuals<sup>1</sup> in the Middle East, employed in a range of job functions across a wide range of industry sectors. 37% worked in IT & engineering, 13% in finance, 7% in sales & marketing, 7% in law, 4% in hospitality, 3% in operations, 3% in customer service, 2% in human resources, 2% in administration and 2% in consulting. The remaining 20% worked in other fields including data processing, research, health, construction, transport, media, design and purchasing<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

31% of the group were female and 69% were male.

### Age<sup>4</sup>

The mean age of the group was 37 years.

### Education (highest qualification)<sup>5</sup>

32% had a postgraduate degree as their highest qualification and 68% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

22% of the group had more than 20 years' work experience, 48% had between 10 and 20 years', 12% had between 6 and 9 years', 4% had between 3 and 5 years', with the remaining 14% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

73% of the group described themselves as Arabic, 12% as White (including European, South American and Canadian), 8% as Asian (including Indian, Pakistani and Malaysian), 1% as Hispanic, with the remaining 6% coming from a range of other backgrounds<sup>8</sup>.

### Country of Completion<sup>9</sup>

19% of respondents completed the aptitude test in Egypt, 19% of in Saudi Arabia, 19% in the United Arab Emirates, 15% in Israel, 10% in Qatar, 4% in Bahrain, 4% in Jordan, 3% in Kuwait, 2% in Oman and 2% in Lebanon. The remaining 3% completed test in various other countries including Morocco, Iran, Tunisia, Iraq and Algeria.

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<sup>1</sup> Based on 2016 to 2021 completions

<sup>2</sup> Based on 89% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 92% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 98% group response

<sup>7</sup> Based on 92% group response

<sup>8</sup> Other backgrounds included Black, mixed backgrounds and Scandinavian

<sup>9</sup> Based on 100% group response