

Saville Assessment Wave® Professional Styles Graduates – Recent (Asia, IA, 2021) Group Description

This group consisted of 3,125 individuals¹ in Asia, employed in a range of job functions across a wide range of industry sectors. 14% worked in human resources, 13% in finance, 12% in sales & marketing, 12% in IT & engineering, 10% in consulting, 5% in administration, 4% in operations, 3% in construction, 2% in customer service and 1% in health. The remaining 24% worked in other fields including law, purchasing, research, hospitality and education².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

43% of the group were female, 57% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 27 years.

Education (highest qualification)⁵

24% had a postgraduate degree as their highest qualification and 76% had a first/undergraduate degree.

Work Experience⁶

54% of the group had between 3 and 5 years' work experience, 23% had between 1 and 2 years', 8% had between 6 and 12 months', with the remaining 15% having had less than 6 months' work experience.

Cultural Background⁷

78% of the group described themselves as Asian (including Japanese, Chinese, Malaysian and Indian), 17% as Arabic, 2% as White (including European, Australian and British), with the remaining 3% coming from a range of other backgrounds⁸.

Country of Completion⁹

28% of respondents completed Professional Styles in Japan, 17% in Malaysia, 9% in Saudi Arabia, 8% in China, 6% in Singapore, 6% in India, 6% in Turkey, 4% in the United Arab Emirates, 3% in Hong Kong and 3% in Indonesia. The remaining 10% completed the questionnaire in various other countries including the Philippines, Thailand, Taiwan, Bahrain and Qatar.

¹ Based on 2016-2020 completions

² Based on 87% group response

³ Based on 100% group response

⁴ Based on 94% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 89% group response

⁸ Other backgrounds included mixed backgrounds and Black

⁹ Based on 100% group response