

## Saville Assessment Wave® Professional Styles Graduates - All (GCC, IA, 2021) Group Description

This group consisted of 1,704 individuals<sup>1</sup> in the Gulf Cooperation Council (GCC) member states, employed in a range of job functions across a wide range of industry sectors. 12% worked in IT & engineering, 11% in administration, 10% in sales & marketing, 9% in human resources, 8% in finance, 4% in consulting, 4% in operations, 3% in law, 3% in culture and 2% in customer service. The remaining 34% worked in other fields including hospitality, construction, purchasing, education and media<sup>2</sup>.

The breakdown of the group is provided below (with group response rates for each biographical section given in the footnotes):

### Gender<sup>3</sup>

26% of the group were female, 74% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 38 years.

### Education (highest qualification)<sup>5</sup>

37% had a postgraduate degree as their highest qualification and 63% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

25% of the group had more than 20 years' work experience, 44% had between 10 and 20 years', 15% had between 6 and 9 years', 9% had between 3 and 5 years', with the remaining 7% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

78% of the group described themselves as Arabic, 11% as White (including European, British and Australian), 9% as Asian (including Indian, Pakistani and Malaysian), with the remaining 2% coming from a range of other backgrounds<sup>8</sup>.

### Country of Completion<sup>9</sup>

52% of respondents completed Professional Styles in Saudi Arabia, 29% in the United Arab Emirates, 9% in Bahrain, 8% in Qatar, 1% in Kuwait and 1% in Oman.

<sup>1</sup> Based on 2018-2020 completions

<sup>2</sup> Based on 92% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 91% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 98% group response

<sup>7</sup> Based on 95% group response

<sup>8</sup> Other backgrounds included mixed backgrounds and Scandinavian

<sup>9</sup> Based on 100% group response