

Saville Assessment Wave® Professional Styles Graduates – All (ME, IA, 2021) Group Description

This group consisted of 2,277 individuals¹ in the Middle East, employed in a range of job functions across a wide range of industry sectors. 14% worked in IT & engineering, 11% in human resources, 9% in sales & marketing, 8% in finance, 8% in administration, 6% in construction, 5% in operations, 3% in consulting, 3% in hospitality and 3% in law. 3% in customer service. The remaining 27% worked in other fields including culture, purchasing, education, research and media².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

27% of the group were female, 73% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 38 years.

Education (highest qualification)⁵

35% had a postgraduate degree as their highest qualification and 65% had a first/undergraduate degree.

Work Experience⁶

27% of the group had more than 20 years' work experience, 43% had between 10 and 20 years', 14% had between 6 and 9 years', 9% had between 3 and 5 years', with the remaining 7% having had less than 3 years' work experience.

Cultural Background⁷

78% of the group described themselves as Arabic, 11% as White (including European, British and Australian), 8% as Asian (including Indian and Pakistani), with the remaining 3% coming from a range of other backgrounds⁸.

Country of Completion⁹

29% of respondents completed Professional Styles in Saudi Arabia, 26% in the United Arab Emirates, 22% in Egypt, 7% in Bahrain, 7% in Qatar, 2% in Morocco, 2% in Lebanon, 2% in Algeria, 1% in Kuwait and 1% in Jordan. The remaining 1% completed the questionnaire in various other countries including Israel, Oman, Iran, Tunisia and Turkmenistan.

¹ Based on 2018-2020 completions

² Based on 93% group response

³ Based on 100% group response

⁴ Based on 93% group response

⁵ Based on 100% group response

⁶ Based on 98% group response

⁷ Based on 91% group response

⁸ Other backgrounds included mixed backgrounds and Black

⁹ Based on 100% group response