

Saville Assessment Wave® Work Strengths Graduates - All (AUS, IA, 2021) Group Description

This group consisted of 2,543 individuals in Australia¹, employed in a range of job functions across a wide range of industry sectors. 26% worked in law, 13% in IT & engineering, 7% in sales & marketing, 5% in customer service, 5% in administration, 4% in hospitality, 4% in operations, 4% in education, 3% in finance and 3% in construction. The remaining 26% worked in other fields including human resources, consulting, health, research and transport².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

44% of the group were female, 55% were male and 1% responded with not specified.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

23% had a postgraduate degree as their highest qualification and 77% had a first/undergraduate degree.

Work Experience⁶

14% of the group had more than 20 years' work experience, 16% had between 10 and 20 years', 18% had between 6 and 9 years', 25% had between 3 and 5 years', 11% had between 1 and 2 years', 7% had between 6 and 12 months', with the remaining 8% having had less than 6 months' work experience.

Cultural Background⁷

64% of the group described themselves as White (including Australian, European and British), 25% as Asian (including Chinese, Indian and Malaysian), 1% as Arabic, 1% Aboriginal Australian, 1% as Black (including African, South African and Caribbean), with the remaining 8% coming from a range of other backgrounds⁸.

¹ Based on 2016-2020 completions

² Based on 85% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 100% group response

⁶ Based on 97% group response

⁷ Based on 55% group response

⁸ Other backgrounds included mixed backgrounds, Hispanic and Pacific Islander