

Saville Assessment Wave® Work Strengths Graduates - Recent (Asia, IA, 2021) Group Description

This group consisted of 1,558 individuals¹ in Asia, employed in a range of job functions across a wide range of industry sectors.. 12% worked in IT & engineering, 11% in sales & marketing, 9% in finance, 7% in consulting, 6% in customer service, 6% in operations, 4% in human resources, 4% in administration, 4% in hospitality and 3% in law. The remaining 34% worked in other fields including education, design, research, construction and purchasing².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

54% of the group were female, 46% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 26 years.

Education (highest qualification)⁵

22% had a postgraduate degree as their highest qualification and 78% had a first/undergraduate degree.

Work Experience⁶

40% of the group had between 3 and 5 years' work experience, 23% had between 1 and 2 years', 13% had between 6 and 12 months', with the remaining 24% having had less than 6 months' work experience.

Cultural Background⁷

61% of the group described themselves as Asian (including Indian, Thai and Chinese), 33% as Arabic, 4% as White (including European, British and Australian) with the remaining 2% coming from a range of other backgrounds.⁸

Country of Completion⁹

19% of respondents completed Work Strengths in India, 19% in Saudi Arabia, 19% in Thailand, 16% in the United Arab Emirates, 6% in Malaysia, 4% in Hong Kong, 4% in the Philippines, 3% in Turkey, 2% in Taiwan, Republic of China and 2% in China. The remaining 6% completed the questionnaire in various other countries including Lebanon, Singapore, Viet Nam, Jordan and Japan.

¹ Based on 2018-2021 completions

² Based on 86% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 100% group response

⁶ Based on 100% group response

⁷ Based on 95% group response

⁸ Other backgrounds included mixed backgrounds, Black and Hispanic

⁹ Based on 100% group response