

## Saville Assessment Aptitude Graduates – All (AUS, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)  
Swift Analysis Verbal & Numerical-Rx (IA)  
Verbal Analysis Aptitude-Rx (IA)  
Numerical Analysis Aptitude-Rx (IA)  
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 2,672 individuals<sup>1</sup> in Australia, employed in a range of job functions across a wide range of industry sectors. 24% worked in IT & engineering, 11% in sales & marketing, 7% in operations, 5% in finance, 5% in human resources, 5% in customer service, 4% in construction, 4% in hospitality, 4% in health and 3% in administration. The remaining 28% worked in other fields including education, consulting, research, transport and public safety<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

41% of the group were female, 59% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 32 years.

### Education (highest qualification)<sup>5</sup>

27% had a postgraduate degree as their highest qualification and 73% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

25% of the group had more than 20 years' work experience, 21% had between 10 and 20 years', 12% had between 6 and 9 years', 15% had between 3 and 5 years', with the remaining 27% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

67% of the group described themselves as White (including Australian, European and British), 22% as Asian (including Indian, Chinese and Malaysian), 1% as Black (including African, South African and Caribbean), 1% as Hispanic, 1% as Arabic, with the remaining 8% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2018 to 2020 completions

<sup>2</sup> Based on 84% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 91% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 95% group response

<sup>7</sup> Based on 74% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Aboriginal Australian and Maori