

Saville Assessment Aptitude Graduates – All (IN, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 415 individuals¹ in India, employed in a range of job functions across a wide range of industry sectors. 27% worked in IT & engineering, 19% in human resources, 10% in operations, 8% in sales & marketing, 5% in finance, 5% in purchasing, 4% in consulting, 3% in research, 3% in customer service and 1% in education. The remaining 15% worked in other fields including administration, law, transport, travel, construction, design and data processing².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

40% of the group were female and 60% were male.

Age⁴

The mean age of the group was 31 years.

Education (highest qualification)⁵

64% had a postgraduate degree as their highest qualification and 36% had a first/undergraduate degree.

Work Experience⁶

3% of the group had more than 20 years' work experience, 35% had between 10 and 20 years', 22% had between 6 and 9 years', 12% had between 3 and 5 years', with the remaining 28% having had less than 3 years' work experience.

Cultural Background⁷

97% of the group described themselves as Indian, 1% as Asian (including Malaysian), 1% as White (including British), with the remaining 1% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2020 completions

² Based on 84% group response

³ Based on 100% group response

⁴ Based on 95% group response

⁵ Based on 100% group response

⁶ Based on 97% group response

⁷ Based on 75% group response

⁸ Other backgrounds included Black and Hispanic