

Saville Assessment Aptitude Graduates – All (IT, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)

Swift Analysis Verbal & Numerical-Rx (IA)

This group consisted of 475 individuals¹ in Italy, employed in a range of job functions across a wide range of industry sectors. 16% worked in sales & marketing, 14% in operations, 13% in IT & engineering, 7% in human resources, 6% in consulting, 5% in finance, 5% in health, 3% in purchasing, 3% in research, 2% in hospitality and 2% in administration. The remaining 24% worked in other fields including law, design, transport, education and data processing².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

42% of the group were female and 58% were male.

Age⁴

The mean age of the group was 29 years.

Education (highest qualification)⁵

29% had a postgraduate degree as their highest qualification and 71% had a first/undergraduate degree.

Work Experience⁶

6% of the group had more than 20 years' work experience, 15% had between 10 and 20 years', 11% had between 6 and 9 years', 21% had between 3 and 5 years', with the remaining 47% having had less than 3 years' work experience.

Cultural Background⁷

94% of the group described themselves as White (including European, British and Irish), 2% as Asian (including Indian, Chinese, Thai and Pakistani), 1% as Arabic, 1% as Hispanic, 1% as Black (including African), with the remaining 1% coming from a range of other backgrounds⁸.

¹ Based on 2016 to 2020 completions

² Based on 65% group response

³ Based on 100% group response

⁴ Based on 97% group response

⁵ Based on 100% group response

⁶ Based on 94% group response

⁷ Based on 79% group response

⁸ Other backgrounds included mixed backgrounds