

## Saville Assessment Aptitude Graduates – All (AUS, IA, 2021) Group Description

Used for:

Swift Executive Aptitude-Rx (IA)

Abstract Reasoning Aptitude-Rx (IA)

This group consisted of 5,437 individuals<sup>1</sup> in Australia, employed in a range of job functions across a wide range of industry sectors. 21% worked in law, 9% in sales & marketing, 8% in IT & engineering, 7% in education, 6% in finance, 6% in health, 5% in human resources, 5% in customer service, 4% in administration and 3% in operations. The remaining 26% worked in other fields including consulting, hospitality, construction, welfare and humanities/social sciences<sup>2</sup>.

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

### Gender<sup>3</sup>

49% of the group were female, 51% were male and less than 1% responded with not specified.

### Age<sup>4</sup>

The mean age of the group was 31 years.

### Education (highest qualification)<sup>5</sup>

27% had a postgraduate degree as their highest qualification and 73% had a first/undergraduate degree.

### Work Experience<sup>6</sup>

23% of the group had more than 20 years' work experience, 17% had between 10 and 20 years', 15% had between 6 and 9 years', 22% had between 3 and 5 years', with the remaining 23% having had less than 3 years' work experience.

### Cultural Background<sup>7</sup>

64% of the group described themselves as White (including Australian, European and British), 25% as Asian (including Chinese, Indian and Malaysian), 1% as Arabic, 1% as Black (including African, South African and Caribbean), 1% as Hispanic, with the remaining 8% coming from a range of other backgrounds<sup>8</sup>.

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<sup>1</sup> Based on 2016 to 2021 completions

<sup>2</sup> Based on 82% group response

<sup>3</sup> Based on 100% group response

<sup>4</sup> Based on 90% group response

<sup>5</sup> Based on 100% group response

<sup>6</sup> Based on 93% group response

<sup>7</sup> Based on 54% group response

<sup>8</sup> Other backgrounds included mixed backgrounds, Aboriginal Australian and Pacific Islander