

Saville Assessment Aptitude Graduates – All (ZA, IA, 2021) Group Description

Used for:

Swift Analysis Aptitude-Rx (IA)
Swift Analysis Verbal & Numerical-Rx (IA)
Verbal Analysis Aptitude-Rx (IA)
Numerical Analysis Aptitude-Rx (IA)
Diagrammatic Analysis Aptitude-Rx (IA)

This group consisted of 5,222 individuals¹ in South Africa, employed in a range of job functions across a wide range of industry sectors. 34% worked in IT & engineering, 9% in finance, 8% in human resources, 6% in operations, 5% in sales & marketing, 4% in production and 3% in consulting. The remaining 31% worked in other fields including purchasing, research, administration, construction, customer service, education, health and law².

The breakdown of the group is provided below (with response rates for each biographical section given in the foot notes):

Gender³

43% of the group were female, 57% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 35 years.

Education (highest qualification)⁵

43% had a postgraduate degree as their highest qualification and 57% had a first/undergraduate degree.

Work Experience⁶

19% of the group had more than 20 years' work experience, 40% had between 10 and 20 years', 14% had between 6 and 9 years', 10% had between 3 and 5 years', with the remaining 17% having had less than 3 years' work experience.

Cultural Background⁷

61% of the group described themselves as Black (including South African and African), 22% as White (including South African and European), 11% as Asian (including Indian and Chinese), with the remaining 6% coming from a range of other backgrounds⁸.

¹ Based on 2019 to 2021 completions

² Based on 38% group response

³ Based on 100% group response

⁴ Based on 99.8% group response

⁵ Based on 100% group response

⁶ Based on 28% group response

⁷ Based on 97% group response

⁸ Other backgrounds included mixed backgrounds