

Saville Assessment Aptitude Individual Contributors (AUS, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)
Verbal Comprehension Aptitude-Rx (IA)
Numerical Comprehension Aptitude-Rx (IA)
Error Checking Aptitude-Rx (IA)

This group consisted of 6,649 individuals¹ in Australia, employed in a range of job functions across a wide range of industry sectors. 15% worked in customer service, 14% in health, 9% in operations, 7% in administration, 7% in hospitality, 5% in sales & marketing, 5% in transport, 4% in construction, 4% in IT & engineering and 3% in finance. The remaining 27% worked in other fields including education, security, human resources, welfare and public safety².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

52% of the group were female, 48% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 34 years.

Education (highest qualification)⁵

9% had a postgraduate degree as their highest qualification, 38% had a first/undergraduate degree, 4% had a professional qualification, 34% had school level qualifications, with the remaining 15% of the group having other or no formal qualifications.

Work Experience⁶

24% of the group had more than 20 years' work experience, 25% had between 10 and 20 years', 15% had between 6 and 9 years', 16% had between 3 and 5 years', 9% had between 1 and 2 years', 5% had between 6 and 12 months', with the remaining 6% having had less than 6 months' work experience.

Cultural Background⁷

57% of the group described themselves as White (including Australian, European and British), 26% as Asian (including Indian, Chinese and Bangladeshi), 2% as Black (including African, American and South African), 1% as Hispanic, 1% as Arabic, with the remaining 13% coming from a range of other backgrounds⁸.

¹ Based on 2017 to 2021 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 94% group response

⁵ Based on 99% group response

⁶ Based on 99% group response

⁷ Based on 92% group response

⁸ Other backgrounds included Aboriginal Australian, Pacific Islander and mixed backgrounds