

Saville Assessment Aptitude Individual Contributors (Asia, IA, 2021) Group Description

Used for:

Swift Comprehension Aptitude-Rx (IA)
Swift Comprehension Verbal & Numerical-Rx (IA)
Verbal Comprehension Aptitude-Rx (IA)
Numerical Comprehension Aptitude-Rx (IA)
Error Checking Aptitude-Rx (IA)

This group consisted of 1,616 individuals¹ in Asia, employed in a range of job functions across a wide range of industry sectors. 22% worked in sales & marketing, 10% in IT & engineering, 8% in human resources, 8% in administration, 8% in customer service, 7% in finance, 4% in operations, 3% in law, 3% in consulting and 2% in transport. The remaining 25% worked in other fields including construction, education, health, hospitality and data processing².

The breakdown of the group is provided below (with response rates for each biographical section given in the footnotes):

Gender³

41% of the group were female, 59% were male and less than 1% responded with not specified.

Age⁴

The mean age of the group was 28 years.

Education (highest qualification)⁵

13% had a postgraduate degree as their highest qualification, 77% had a first/undergraduate degree, 2% had a professional qualification, 6% had school level qualifications, with the remaining 2% of the group having other or no formal qualifications.

Work Experience⁶

3% of the group had more than 20 years' work experience, 19% had between 10 and 20 years', 17% had between 6 and 9 years', 18% had between 3 and 5 years', 14% had between 1 and 2 years', 9% had between 6 and 12 months', with the remaining 20% having had less than 6 months' work experience.

Cultural Background⁷

54% of the group described themselves as Asian (including Indian, Chinese and Malaysian), 31% as Arabic, 3% as White (including European, Australian and South American), 1% as Hispanic, with the remaining 11% coming from a range of other backgrounds⁸.

¹ Based on 2017 to 2021 completions

² Based on 96% group response

³ Based on 100% group response

⁴ Based on 96% group response

⁵ Based on 98% group response

⁶ Based on 98% group response

⁷ Based on 97% group response

⁸ Other backgrounds included mixed backgrounds, Pacific Islander and Black

Country of Completion⁹

19% of respondents completed the aptitude test in India, 19% in Indonesia, 19% in Saudi Arabia, 19% in the United Arab Emirates, 7% in Singapore, 7% in Hong Kong, 4% in Malaysia, 2% in Bahrain, 1% in Japan and 1% in the Philippines. The remaining 2% completed the test in various other countries including Jordan, Turkey, Lebanon, Nepal and Korea (the Republic of) and Thailand.

⁹ Based on 100% group response